



Hawai'i State Center for Nursing Advisory Board Meeting Minutes

Wednesday, May 28, 2025

Time: 5:30 -7:00 P.M.

Hawai'i State Center for Nursing Conference Room – C105 H
Biomedical Sciences Building - 1960 East-West Rd, Honolulu, HI 96822

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ATTENDANCE:

Name	Present	Name	Present	Name	Present
Anne Scharnhorst, Chair	Yes	Sondra Leiggi Brandon, Member	Yes	Laura Reichhardt, Director HSCN	Yes
Gloria Fernandez, Vice Chair	Yes	Arthur Sampaga Jr., Member	No	Katherine Finn Davis, Assoc. Director EBP	No
Jeannette Ayers-Kawakami, Member	Yes	Voting Members Present:	5	Carrie Oliveira, Researcher, HSCN	Yes
Linda Beechinor, Member	Yes			Liane Muraoka Hussey, Pgm Lead., HSCN	No
Rose Hata, Member	No	Clementina Ceria-Ulep, Ex Officio	No	Brianne Kuwabara, Pgm Coord., HSCN	Yes
Present total:					8

TOPIC	DISCUSSION	ACTION
Welcome: Call to Order <i>Anne Scharnhorst</i> Video Timestamp 0:00:00	Chair Anne Scharnhorst called the meeting to order at 5:36 P.M. She welcomed all attendees and facilitated introductions. Roll Call: A round-table roll call was taken for Advisory Board members, staff and members of the public present. A quorum was confirmed. Members and staff engaged in a brief personal check-in before transitioning into the agenda. Welcome and introductions concluded at 5:39 P.M.	None

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<p>Public Comment <i>Anne Scharnhorst</i></p> <p>Video Timestamp 0:03:23</p>	<p>Chair Scharnhorst read the Center's public testimony statement, including protocols for submitting oral or written testimony. No oral or written public testimony was submitted for this meeting.</p> <p>Agenda: The Chair reviewed the planned agenda for the meeting.</p> <p>The comment period concluded at 5:39 PM.</p>	None
<p>Guest Presentation <i>Dan Brinkman</i></p> <p>Video Timestamp 0:03:23</p>	<p>Guest Presentation – Future of Nursing: The Next Five Years</p> <p>Chair Scharnhorst announced that the scheduled guest speaker, Dan Brinkman, was unable to join due to a scheduling conflict. The group agreed to proceed with the next agenda item.</p> <p>Motions and Outcomes:</p> <ol style="list-style-type: none"> Motion to Proceed to the Next Agenda Item: A motion to continue with the remaining agenda was made by Jeannette Ayers-Kawakami and seconded by Gloria Fernandez. The motion passed unanimously. <p>The guest presentation session concluded at 5:39 P.M.</p>	None
<p>Presentation Q & A <i>Dan Brinkman</i></p> <p>Video Timestamp 0:03:23</p>	<p>Q and A – Future of Nursing: The Next Five Years</p> <p>The agenda item was canceled, as part of the motion to proceed with the agenda.</p>	None
<p>Strategic Plan Reflection <i>Laura Reichhardt</i></p> <p>Video Timestamp 0:03:24</p>	<p>Strategic Plan Reflection</p> <p>Laura Reichhardt introduced the discussion by inviting Advisory Board members to reflect on the implementation of HSCN's three strategic priorities: Enhanced Nursing Education, Nursing Professional Development, and Leadership Development.</p> <p>Discussion Topics:</p> <ul style="list-style-type: none"> Board members emphasized that addressing the nursing faculty shortage is critical to expanding nursing school enrollment statewide. Members from neighbor islands and rural communities highlighted the need to develop 	None

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	<p>pathways that prepare local nurses to transition into faculty roles.</p> <ul style="list-style-type: none"> • Vice Chair Gloria Fernandez emphasized the importance of integrating an indigenous, place-based lens into nursing education and leadership development. She reflected on how learning must occur through reciprocal relationships with communities and across diverse environments, rather than solely within academic institutions. Drawing from Native Hawaiian traditions, she described professional development as a generational process that involves the intentional transfer of knowledge, skills, and values through mentorship and cultural practice. She likened this to the traditional teaching model of “hand to mouth, mouth to mouth,” underscoring the deep, relational nature of how wisdom is passed forward in Hawaiian culture. • Members expressed support for targeted strategies such as faculty fellowships, joint appointments, and partnerships with graduate programs to build the faculty pipeline. • The group discussed ongoing challenges in clinical site availability, particularly in high-demand areas like acute care, behavioral health, and maternal-child health. • Members noted that preceptors are frequently overburdened and that turnover at clinical sites disrupts student placements; they recommended enhancing preceptor incentives, mentorship, and school-site coordination. • Member Sondra Leiggi-Brandon emphasized the importance of creating a clearly defined educational ladder in nursing that allows individuals to advance step by step throughout their careers. She noted that nurses should be able to enter the workforce at various points along the ladder and continue progressing without being limited by their initial role or access to education. She stressed the need for infrastructure that supports academic mobility and long-term workforce retention. • Board members stressed the importance of supporting nurses throughout their careers by expanding access to continuing education, specialty certifications, and systems-level training. • Members called for more structured leadership development initiatives, including mentoring, policy exposure, and support for underrepresented nurses in leadership roles. • The group agreed that workforce data should guide strategic planning and evaluation, and affirmed HSCN’s leadership role in aligning education, practice, and policy through statewide collaboration. <p>Highlights & Themes:</p> <ul style="list-style-type: none"> • There was widespread agreement that HSCN’s strategic direction aligns well with statewide needs. • Board members emphasized the value of data, mentorship, and policy alignment in achieving the Center’s goals. 	

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	<p>The session concluded at 5:58 PM.</p>	
<p>HSCN Updates <i>Laura Reichhardt</i></p> <p>Video Timestamp 00:21:07</p>	<p>HSCN Updates</p> <p>Laura provided updates of recent HSCN activities to the members, highlighting the Center’s involvement in national workforce research, shared internal program updates, and offered context on current initiatives related to education, licensure data, and strategic partnerships.</p> <p>Discussion Topics:</p> <ul style="list-style-type: none"> • Presentation of HSCN’s co-authored contribution to the 2024 National Nursing Workforce Survey. <ul style="list-style-type: none"> ◦ Laura Reichhardt shared that HSCN was recognized as a co-author of the 2024 National Nursing Workforce Survey, which provides critical insights into national nursing trends and highlights Hawai‘i’s contributions to workforce research. • Update on license renewal metrics and workforce survey response rates. <ul style="list-style-type: none"> ◦ Carrie Oliveira provided an update on the most recent license renewal cycle, reporting that response rates for the accompanying workforce survey had improved and would contribute to more robust statewide data analysis. • Recognition of Laura Reichhardt’s graduation as a 2025 Omidyar Fellow. <ul style="list-style-type: none"> ◦ The Board formally acknowledged and congratulated Laura Reichhardt on her recent graduation from the prestigious 2025 Omidyar Fellows Program, which prepares cross-sector leaders to address complex challenges facing Hawai‘i. • HSCN named 2025 Center of the Year by National Forum of State Nursing Workforce Centers. <ul style="list-style-type: none"> ◦ Laura announced that HSCN had been named the 2025 “Center of the Year” by the National Forum of State Nursing Workforce Centers, a national recognition of the Center’s leadership, innovation, and impact. • Call for nominations for Chair and Vice Chair (terms to begin August 2025). <ul style="list-style-type: none"> ◦ Board members were informed that nominations were now open for the positions of Chair and Vice Chair, with newly elected officers to begin their terms in August 2025. ◦ Laura encouraged members to consider serving in a leadership role or nominating a peer who can carry forward the Center’s mission. ◦ The election process will ensure continuity in governance and maintain representation from across healthcare and academic institutions. 	<p>None</p>

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	<ul style="list-style-type: none"> ○ HSCN will follow up with members to provide further details and solicit nominations in advance of the next meeting. • Act 165 ethics training reminder. <ul style="list-style-type: none"> ○ Laura reminded attendees of the importance of fulfilling Act 165 ethics training requirements, referencing legislation enacted in 2022 that mandates ethics education for state employees and strongly encourages it for board and commission members. ○ While HSCN Advisory Board members are not legally required to complete the training, Laura emphasized that it remains best practice to do so. ○ Links to the online, self-directed course were provided, and it was explained that completing the training helps reinforce the principles of ethical stewardship and transparency in public service. • Plans for the upcoming September 2025 Strategic Planning Luncheon. <ul style="list-style-type: none"> ○ Laura explained that the event will bring Advisory Board members, HSCN staff, and strategic partners to review progress on the Center’s current initiatives and gather input for future planning. ○ The luncheon will be designed as a collaborative working session, using recent workforce data and implementation updates to inform discussion. Key topics will include program evaluation, legislative priorities, and opportunities for statewide collaboration to advance nursing education and practice. ○ The specific date and location of the luncheon will be confirmed in the coming weeks. ○ Laura asked Advisory Board members if they would prefer to adjust the currently scheduled meeting calendar by either holding both the August and September meetings, or canceling the August meeting in favor of focusing solely on the Strategic Planning Luncheon in September. Some members present expressed a desire to cancel the August meeting in lieu of the September meeting. • Mahalo and acknowledgments: <ul style="list-style-type: none"> ○ Outgoing Board Members: Anne Scharnhorst, Arthur Sampaga, and Rose Hata. <ul style="list-style-type: none"> ▪ Laura conveyed a sincere mahalo and recognition of outgoing Advisory Board Members, each of whom contributed significantly to the advancement of HSCN’s mission over their years of service. Their leadership and insight helped guide the Center through strategic transitions, legislative engagement, and major workforce initiatives. ▪ Board members expressed deep appreciation for their dedication to nursing in Hawai‘i. ○ Departing staff member Chelsey Hebert. <ul style="list-style-type: none"> ▪ A special thank you was also extended to departing staff member Chelsey Hebert, whose energy, professionalism, and thoughtful contributions left a meaningful and 	

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	<p>lasting impact on the Center.</p> <ul style="list-style-type: none"> ▪ Chelsey supported numerous programs and events during her tenure, and her commitment to service excellence was consistently valued by both colleagues and partners. ▪ The Board wished her well in her future endeavors. <p>Highlights & Themes:</p> <ul style="list-style-type: none"> • Leadership transition and continuity were key areas of discussion. <p>The HSCN updates session concluded at 6:15 PM.</p>	
<p>Adjournment <i>Anne Scharnhorst</i></p> <p>Video Timestamp 00:45:19</p>	<p>Adjournment</p> <p>Chair Scharnhorst adjourned the meeting at 6:18 P.M. Attendees thanked Chair Scharnhorst for her dedication and collaboration during her time with the Center. Board members expressed that she will be sincerely missed and shared their hopes for continued collaboration in future initiatives.</p> <p>Next Meeting: The next Advisory Board Meeting is scheduled for Saturday, August 23, 2025; however, it may be canceled. Location: To be determined.</p>	<p>None</p>

The [May 28, 2025, HSCN Advisory Board meeting recording](#) may be viewed on the HSCN YouTube channel or through the HSCN Advisory Board webpage.

Please contact Brianne Atwood Kuwabara at 808-956-0545 or batwood@hawaii.edu for questions and additional information.