



Hawai'i State Center for Nursing Advisory Board Meeting Minutes

Wednesday, May 22, 2024

Time: 5:30 -7:00 P.M.

Hawai'i State Center for Nursing Conference Room – C105 H
 Biomedical Sciences Building - 1960 East-West Rd, Honolulu, HI 96822

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ATTENDANCE:

Name	Present	Name	Present	Name	Present
Anne Scharnhorst, Chair	Yes	Renee Shove, Interim Member	No	Laura Reichhardt, Director HSCN	Yes
Rhoberta Haley, Vice Chair	No	Jeannette Ayers-Kawakami, Interim Member	Yes	Katherine Finn Davis, Assoc. Director EBP	No
Linda Beechinor, Member	Yes	Voting Members Present: 5		Carrie Oliveira, Researcher, HSCN	Yes
Gloria Fernandez, Member	Yes			Liane Muraoka Hussey, Pgm Lead., HSCN	No
Rose Hata, Member	No	Clementina Ceria-Ulep, Ex Officio	Yes	Brianne Kuwabara, Pgm Coord., HSCN	Yes
Arthur Sampaga Jr., Member	Yes				
Present total:					9

TOPIC	DISCUSSION	ACTION
Welcome: Call to Order Anne Scharnhorst Video Timestamp 0:02:00	Chair Anne Scharnhorst called the HSCN Advisory Board meeting to order at 5:34 P.M. The Chair provided a statement on public testimony and welcomed members and attendees to the meeting. Roll Call: A round-table roll call was taken for Advisory Board members and staff members present. Welcome and introductions concluded at 5:39 P.M.	None

TOPIC	DISCUSSION	ACTION
<p>Public Comment</p> <p>Video Timestamp 0:04:05</p>	<p>Board Chair Scharnhorst called for public testimony and read the Center’s public testimony statement.</p> <p>Public Testimony: “Any interested person may submit testimony in writing to the Board on any agenda item by regular mail, email, or fax. An individual or representative wishing to testify in person should register prior to the start of the meeting. Testimony must be related to an item that is on the agenda, and such a person shall be required to identify the agenda item to be addressed by the testimony. Submit testimony by one of the following methods: Email to HSCFN@Hawai’i.edu, FAX to (808) 956-0547, mail to Hawai’i State Center for Nursing Advisory Board 2528 McCarthy Mall Webster Hall 402 Honolulu, Hawai’i 96822. Each individual is allotted five minutes, or an amount of time otherwise designated by the Chairperson, to provide testimony to the Board.”</p> <p>No members of the public were present to provide oral testimony. The Board did not receive written testimony for any agenda item before the meeting.</p> <p>Agenda: The Chair reviewed the planned agenda for the meeting.</p> <p>The comment period concluded at 5:40 PM.</p>	<p>None</p>
<p>Strategic Planning</p> <p>Laura Reichhardt</p> <p>Video Timestamp 0:05:01</p>	<p>Strategic Planning</p> <p>Laura Reichhardt led the Advisory Board members in a discussion on strategic planning, which included a review 2018-2023 strategic plans, priorities, and brainstorming for future activities.</p> <p>Review 2018-2023 plans</p> <ul style="list-style-type: none"> • The Advisory Board reviewed the 2018-2023 Strategic Plans Executive Summary. For full details, please refer to the plan document: https://www.Hawai’icenterfornursing.org/wp-content/uploads/2018/12/HSCN-Strategic-Plans-18-23_FINAL_EXEC-SUM-1.pdf <p>Review 2023 priorities</p> <ul style="list-style-type: none"> • The Advisory Board reviewed the 2023 draft strategic priorities, identified during the August 12, 2023 strategic planning session. • Strategic priorities evolved over time, with a focus on wellness, education, and leadership development. <ul style="list-style-type: none"> ○ Continuing Priorities from Existing Plans and Work <ul style="list-style-type: none"> ▪ Compensation, flexibility, and wellness ▪ Increasing educational capacity, including clinical placements ▪ Leadership and mentorship training ▪ Workforce diversity ○ Emerging Priorities to Consider/Investigate <ul style="list-style-type: none"> ▪ Increase faculty ▪ Identify and address NCLEX barriers 	<p>None</p>

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	<ul style="list-style-type: none"> ○ Additional opportunities to keep in mind <ul style="list-style-type: none"> ▪ Public Health Nursing Certificate ○ Responding to the Maui Wildfires <ul style="list-style-type: none"> ▪ The group requested an opportunity to discuss the anticipated impact of the Maui Wildfires on the nursing and healthcare community. • Laura Reichhardt stressed the need to create a more comprehensive, longer-term strategic plan. <p>Brainstorming Activity: Laura Reichhardt posed questions to the members and asked for a discussion. The summary of points is included below.</p> <ul style="list-style-type: none"> • What can we build on? <ul style="list-style-type: none"> ○ The HSCN subgroups and program committees are a positive resource - sim, executive leaders, a bunch of people who would likely not have come together or commented were able to do so. ○ The Nurse Leader’s Hui has articulated many goals as part of their ongoing discussions. ○ Advocating sound nursing policy using data-driven strategies; using data to narrow our focus. ○ Engage with national initiatives - we’ve worked on expanding involvement with national organizations and workforce ○ Turnover and retention ○ What are the causes of nursing turnover - nurses leaving their roles or the profession ○ What are the impacts (financial, access to care, etc.) of high turnover or low retention ○ Standardizing basic nursing competencies for novice nurses. ○ Nursing wellbeing ○ Education - faculty development, salary, clinical placements, self-care work-life balance, examining workload and compensation alignment. • What do we care deeply about? <ul style="list-style-type: none"> ○ Ability to articulate needs and policy priorities with data ○ Connecting with national partners and initiatives ○ Development of speciality nurses in Hawai’i ○ Wellbeing - Actually implementing techniques and programs that helps to address wellbeing; challenges with death and dying, helping new nurses be successful given the challenges associated with long shifts and days, helping new nurses to develop maturity and grit that will facilitate their success. ○ Talking story, interpersonal skills. They want to have technologically mediated interactions. ○ Nursing workload: helping patients manage many patients, acute patients, many tasks. Addressing new staffing models, technology, better language that actually 	

TOPIC	DISCUSSION	ACTION
	<p>helps to articulate what the specific challenges are so we can better align solutions with the problems we are trying to solve.</p> <ul style="list-style-type: none"> ○ Protecting the public from adverse outcomes stemming from a workforce that isn't big enough or well prepared. ● What resources does the board need? <ul style="list-style-type: none"> ○ Expand outreach, and maximize participation from nurse leaders from multiple organizations. ○ Connecting with nurses - what do they need; what is their perspective on the profession, etc. ○ Facilitating multiple perspectives from leaders in multiple settings. ● Name key community and county partners. <ul style="list-style-type: none"> ○ DOH ○ Legislators; fostering relationships with them. ○ Office of Health Equity; engage in principles for how to make information and healthcare accessible. ● Community partners: do they have needs that we can support? Can we advocate for the things that partners need? <ul style="list-style-type: none"> ○ Is there data that can help us to identify who has the greatest need and figure out where we need to prioritize as we are deciding where to visit. ○ Finding the places and people that have both need and resources example: Wailea Community Association is mostly retirees that are concerned with healthcare access and have the money and resources to influence positive change. ○ The folks who deal with housing and cost of living ○ Community organizations - Rotary, Chamber of Commerce, etc. <p>The strategic planning session concluded at 6:37 P.M.</p>	
<p>Other Business</p> <p>Anne Scharnhorst</p> <p>Video Timestamp 1:05:57</p>	<p>Other Business</p> <ul style="list-style-type: none"> ● 2024 Annual In-Person Meeting location has not yet been determined. HSCN will continue to look for a location for the upcoming meeting. <p>The National Forum for State Workforce Center's News</p> <ul style="list-style-type: none"> ● The annual conference will be held in San Diego from June 17th to the 19th. ● Carrie Oliveira, Brianna Kuwabara, and Laura Reichhardt will be presenting. Katherine Finn Davis, Liane Hussey, and Anne Scharnhorst will be in attendance. ● Carrie Oliveira is the inaugural 2024 National Forum Member Recognition Award. Recipient! <p>Other Great News</p> <ul style="list-style-type: none"> ● Laura Reichhardt has been accepted into the ninth cohort of its Omidyar Fellows program. 	

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	The other business session concluded at 6:44 PM.	
Adjournment Anne Scharnhorst Video Timestamp 1:12:15	Anne Scharnhorst asked if attendees had any questions before adjournment. No additional questions or comments were made. Chair Anne Scharnhorst adjourned the meeting at 6:46 PM.	

Next Meeting

The next Board Meeting will be held on August 10th, 2024. The annual strategic planning session is scheduled to be an in-person-only meeting. Location: location yet to be determined.

The [May 22, 2024, HSCN Advisory Board meeting recording](#) may be viewed on the HSCN Youtube channel or through the HSCN Advisory Board webpage.

Please contact Brianne Atwood Kuwabara at 808-956-0545 or batwood@hawaii.edu for questions and additional information.