



Hawai'i State Center for Nursing Advisory Board Meeting Minutes

Wednesday, January 17th, 2024

Time: 5:30 -7:00 P.M.

Hawai'i State Center for Nursing Conference Room – C105 H
Biomedical Sciences Building - 1960 East-West Rd, Honolulu, HI 96822

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ATTENDANCE:

Name	Present	Name	Present	Name	Present
Anne Scharnhorst, Chair	Yes	Arthur Sampaga Jr., Member	Yes	Laura Reichhardt, Director HSCN	Yes
Rhoberta Haley, Vice Chair	Yes	Renee Shove, Interim Member	Yes	Katherine Finn Davis, Assoc. Director EBP	Yes
Linda Beechinor, Member	Yes	Jeannette Ayers-Kawakami, Interim Member	Yes	Carrie Oliveira, Researcher, HSCN	Yes
Gloria Fernandez, Member	No	Voting Members Present: 7		Liane Muraoka Hussey, Pgm Lead., HSCN	No
Rose Hata, Member	Yes	Clementina Ceria-Ulep, Ex Officio Member	Yes	Brianne Kuwabara, Pgm Coord., HSCN	Yes
Present total:					12

TOPIC	DISCUSSION	ACTION
Welcome: Call to Order Anne Scharnhorst Video Timestamp 0:00:00	Chair Anne Scharnhorst called the HSCN Advisory Board meeting to order at 5:36 P.M. The Chair provided a statement on public testimony and welcomed members and attendees to the meeting. Roll Call: A round-table roll call was taken for Advisory Board members and staff members present. Quorum was met by members present. Welcome and introductions concluded at 5:38 P.M.	None

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<p>Public Comment</p> <p>Video Timestamp 0:02:05</p>	<p>Board Chair Scharnhorst called for public testimony and read the Center’s public testimony statement.</p> <p>Public Testimony: “Any interested person may submit testimony in writing to the Board on any agenda item by regular mail, email, or fax. An individual or representative wishing to testify in person should register prior to the start of the meeting. Testimony must be related to an item that is on the agenda, and such a person shall be required to identify the agenda item to be addressed by the testimony. Submit testimony by one of the following methods: Email to HSCFN@Hawai’i.edu, FAX to (808) 956-0547, mail to Hawai’i State Center for Nursing Advisory Board 2528 McCarthy Mall Webster Hall 402 Honolulu, Hawai’i 96822. Each individual is allotted five minutes, or an amount of time otherwise designated by the Chairperson, to provide testimony to the Board.”</p> <p>No members of the public were present to provide oral testimony. The Board did not receive written testimony for any agenda item before the meeting.</p> <p>Agenda: The Chair reviewed the planned agenda for the meeting.</p> <p>The comment period concluded at 5:39 PM.</p>	<p>None</p>
<p>Policy Update/Legislative Initiatives</p> <p>Laura Reichhardt</p> <p>Video Timestamp 0:03:51</p>	<p>Laura Reichhardt provided an update on the policy and legislative initiatives for the legislative session in Hawaii. A summary of the discussion is included herein.</p> <p>Policy Update/Legislative Initiatives</p> <p>Policy impacts education, recruitment, retention, and practice environments.</p> <ul style="list-style-type: none"> • Education, Licensure Practice and Patient Care <p>Nursing policy and licensing compact.</p> <ul style="list-style-type: none"> • Laura Reichhardt invites advisory board members to provide counsel on policy updates, including the Nurse License Compact and program updates. • Laura Reichhardt emphasizes the importance of nurses engaging in policy-making to impact recruitment, retention, and practice environments. • Center for Nursing prepares for upcoming hearings on Nurse Licensure compact bill. <p>Nurse licensure compact and interstate practice.</p> <ul style="list-style-type: none"> • The Nurse License Compact allows nurses to practice across state borders without additional licenses, facilitating tele-nursing services and disaster response. • Laura Reichhardt discusses the requirements for nurses to practice in different states, including educational standards, licensing, and disciplinary actions. • The Nurse License Compact allows nurses to practice in other states with permission, but each state has autonomy to make decisions on reciprocal discipline. <p>Nurse licensing and mobility across states.</p> <ul style="list-style-type: none"> • Laura Reichhardt discusses a national study on nurse multi-state licensing, with 30% of nurses holding a multi-state license and 55% of nurses in each state opting for the license. • A survey of nurses in Hawaii found 65% likely to apply for a multi-state license, with intended primary use outside of the state. 	<p>None</p>

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	<ul style="list-style-type: none"> • Nurse License Compact increases job opportunities for nurses and employers, with small to moderate increases in disciplinary actions. • Recruitment challenges persist for nurses due to license processing delays, with 15-30% of mobile nurses using emergency proclamations. <p>Nurse licensure and workforce shortages. Laura Reichhardt discusses the need for nurses in the workforce, citing shortages and the impact on patient care.</p> <ul style="list-style-type: none"> • There are limitations to using licensure data for nursing workforce research, emphasizing the importance of accurate and accessible workforce information. • Potential revenue loss for Hawaii due to the Nurse License compact, estimating a \$1.2 million dollar loss if the state joins and no other changes are made. • The compact would also reduce nurse license fees for Hawaii residents holding licenses in multiple states, potentially impacting the state's revenue. • The Center for Nursing considers supporting or opposing the Nurse License Compact, with input from attendees. <p>Nursing licensure and disciplinary actions.</p> <ul style="list-style-type: none"> • Laura Reichhardt explains how states handle disciplinary actions against nurses, including the use of the Nurse License Compact to share information and coordinate reciprocal actions. • Employers must check nurse license status before hiring, as Board of Nursing responsibility shifts to monitor discipline actions. <p>Nurse licensure compact and disciplinary actions.</p> <ul style="list-style-type: none"> • The National Council of State Boards of Nursing (NCSBN) has a complaint resolution process for nurses with multi-state licenses, where the party state (not the nurse's home state) pays for the investigation and discipline. • If a nurse is under investigation in one state, other states may be alerted and take reciprocal action, even if the discipline is not recorded. • Nurse licensing compacts may suspend licenses for certain violations, but options for reinstatement exist. <p>Nurse licensure compact and its impact in Hawaii.</p> <ul style="list-style-type: none"> • Hawaii's nursing shortage may worsen if the Nurse Licensure Compact is adopted, despite potential gain in access to nurses. • Majority supports nursing education bill, with conditions to ensure DCCA staffing and fiscal sustainability. <p>Laura Reichhardt asks the Advisory Board to determine if the Center for Nursing should support, oppose, or provide comments only on the Nurse Licensure Compact legislation. Anne Scharnhorst moved that the Advisory Board votes to support nurse compact licensure legislation with additional considerations. Motion carries with 6-2 vote, despite abstentions and absences. The motion passed unanimously by roll call vote (Voting yes: all members present).</p> <p>The workforce supply update session concluded at 6:37 P.M.</p>	

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<p>Program Updates</p> <p>Laura Reichhardt</p> <p>Video Timestamp 1:03:54</p>	<p>Laura Reichardt provided an update on Center programs. A summary of the discussion is included herein.</p> <p>Program Updates: Nursing education data and trends.</p> <ul style="list-style-type: none"> Laura Reichhardt highlighted the Center for Nursing's commitment to individual programs and state partnerships, with a focus on the latter part of the year's exciting work. The Center published the Hawaii State Center for Nursing FY 2022-2023 Annual report at the end of 2023. Additionally, nursing workforce dashboards were updated to provide valuable insights into trends and supply. <p>The program updates session concluded at 6:39 P.M.</p>	<p>None</p>
<p>Initiative/Priorities Updates</p> <p>Laura Reichhardt</p> <p>Video Timestamp 1:10:54</p>	<p>Laura Reichhardt updated the board on the status of the Center's initiatives and priorities. A summary of the discussion is included herein.</p> <p>Initiative/Priorities Updates</p> <p>Workplace wellness initiatives and staff training.</p> <ul style="list-style-type: none"> Laura Reichhardt outlines goals and objectives for a workplace wellness initiative, including convening statewide partners and picking achievable activities. Laura seeks one-on-one strategic conversations to implement the work swiftly, leveraging existing contributions and staff capacity. Laura Reichhardt updates the group on the statewide initiative to improve nurse staffing in hospitals, mentioning a working committee and the need to assign personnel to support implementation. The group discusses the challenge of leading the pack in this initiative, with Laura noting that they are the inspiration for others and there is no one to look to for inspiration. Forum expands individual membership opportunities, offers board training and development. <p>The Initiatives and Priorities Updates session concluded at 6:46 PM.</p>	<p>None</p>
<p>Advisory Board Planning</p> <p>Laura Reichhardt</p> <p>Video Timestamp 1:16:38</p>	<p>Laura Reichhardt provided an update on recent policy activities. A summary of the discussion is included below.</p> <p>Advisory Board Planning</p> <p>2024 Annual Advisory Board Meeting Planning</p> <ul style="list-style-type: none"> Attendees discussed possible activities for the upcoming 2024 annual meeting, currently scheduled to be held on August 10th, 2024. A location for the meeting has not yet been identified The Board members discussed potential dates for the session, considering administrative and travel obligations. Anne Scharnhorst requests the board consider holding the strategic planning session on August 24th, citing availability and scheduling constraints. <p>Advisory Board Member Terms</p> <ul style="list-style-type: none"> Laura Reichhardt reviewed the current Advisory Board roster and member terms. Roberta Haley has tendered her resignation as vice chair due to an upcoming move out of state, and a vacancy for the position. Laura Reichhardt announces a vacancy for Vice Chair and invites self-nominations. 	<p>None</p>

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	<ul style="list-style-type: none"> ○ Gloria Fernandez is nominated and seconded for the Vice Chair position. ○ Gloria is nominated and elected as chair or vice chair of a meeting. <p>The Advisory Board Planning session concluded at 6:59 PM.</p>	
<p>Other Business Anne Scharnhorst Video Timestamp 1:29:22</p>	<p>Other Business Due to time constraints, no other business was discussed.</p> <p>The other business session concluded at 7:00 PM.</p>	
<p>Adjournment Anne Scharnhorst Video Timestamp 1:29:37</p>	<p>Anne Scharnhorst asked if attendees had any questions before adjournment. No additional questions or comments were made.</p> <p>Chair Anne Scharnhorst adjourned the meeting at 7:01 PM.</p>	

Next Meeting

The next Board Meeting will be held on April 17th, 2024. Location: HSCN Conference Room with a teleconference attendance option where permitted by Sunshine Laws.

The [January 17, 2024, HSCN Advisory Board meeting recording](#) may be viewed on the HSCN Youtube channel or through the HSCN Advisory Board webpage.

Please contact Brianne Atwood Kuwabara at 808-956-0545 or batwood@Hawaii.edu for questions and additional information.