

# Information & Recommendations Related to Hawai'i's Consideration of the Nurse Licensure Compact At-a-Glance

The Hawai'i State Center for Nursing does not recommend that Hawai'i joins the NLC at this time. Instead we recommend that funding is provided to PVL so they can resume issuing temporary nursing permits and transition to an online licensing application form.



## What is the Nurse Licensure Compact (NLC)?

- The NLC is made up of states and territories that have agreed to shared nursing licensing requirements.
- Nurses licensed in any NLC jurisdiction may practice in all NLC jurisdictions.



## How will the NLC impact the State of Hawai'i?

- 👎 Loss of >\$1M in state revenue in the first year.
- 👎 Joining the NLC will not fix Hawai'i's nursing shortage.
- 👎 Unable to workforce plan due to the inability to count nurses.



## How will the NLC impact nurses?

- 👍 Allows nurses to practice in all NLC states with a single license.
- 👍 Reduces costs and inconvenience of getting licensed in multiple states.



## How will the NLC impact patients?

- 👎 Gives nurses the ability to opt out of state licensure requirements created for patient safety and quality care.
- 👎 An NLC nurse facing disciplinary action can provide patient care until their license is encumbered by their home state.



## How will the NLC impact employers?

- 👍 Able to hire nurses with multistate licenses and avoid licensing delays.
- 👎 Locally educated nurses will more easily be able to leave the Hawai'i workforce.
- 👎 Difficulty hiring travelers will still exist - 40% of traveling nurses in Hawai'i do not hold a multistate license.