



Hawai'i State Center for Nursing
 Advisory Board Development
 Annual Meeting Minutes
 Tuesday, January 18th, 2022 from 5:30 PM-7:00 PM
 Hawai'i State Center for Nursing
 Biomedical Sciences Building - 1960 East-West Rd, Honolulu, HI 96822
 And Via ZOOM Teleconference

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ATTENDANCE:

Name	Present	Name	Present	Name	Present
Julio Zamarripa, Chair	Yes	Doreen Nakamura	Yes	Laura Reichhardt, Director HSCN	Yes
Bonnie Castonguay, Vice Chair	Yes	Voting Members present:	7	Katherine Finn Davis, Assoc. Director EBP	Yes
Beth Hoban	Yes	Clementina Ceria-Ulep, Ex Officio	Yes	Carrie Oliveira, Researcher, HSCN	Yes
Susan Lee	Yes			Liane Muraoka Hussey, Pgm Lead., HSCN	No
Rose Hata	No	Rhoberta Haley	Yes	Brianne Atwood, Pgm Coord., HSCN	Yes
Anne Scharnhorst	Yes	Gloria Fernandez	Yes	Amy Ono, Admin & Fiscal Supp., HSCN	No
Arthur Sampaga	Yes	Linda Beechinor	Yes		
Present total:					15

TOPIC	DISCUSSION	ACTION
Welcome: Call to Order Bonnie Castonguay	The HSCN Advisory Board meeting was called to order at 5:32 PM by Vice-chair Bonnie Castonguay. A round-table role call and introduction were taken. Laura Reichhardt welcomed new prospective members Rhoberta Haley, Gloria Fernandez and Linda Beechinor to the meeting and thanked them for their attendance. A quorum was present for the meeting.	None

TOPIC	DISCUSSION	ACTION
	Welcome and introductions concluded at 5:41 PM.	
<p>Workforce Research</p> <p>Carrie Oliveira</p>	<p>Carrie Oliveira provided a discussion on the 2021 workforce research activities and those planned for the 2022 year. A summary of the discussion is included herein.</p> <p>Workforce Research Update</p> <p>What HSCN did in 2021</p> <ul style="list-style-type: none"> • Hawaii State Nurse Education Capacity Report • Statewide Data Tables by License <ul style="list-style-type: none"> ○ Infographics <ul style="list-style-type: none"> ▪ 2021 Hawaii Nurse Wellbeing in the COVID-19 Pandemic ▪ 2021 Lifelong Learning: Hawaii Nursing Workforce Supply • Other Reports <ul style="list-style-type: none"> ○ 2021 Hawaii Nursing Workforce Supply Survey Method ○ Wellbeing of Hawaii’s Nurses During the Pandemic • 2021 Hawaii Nursing Workforce Supply Report <ul style="list-style-type: none"> ○ Infographics <ul style="list-style-type: none"> ▪ Advanced Practice Registered Nurses: Hawaii Nursing Workforce Supply ▪ Registered Nurses: Hawaii Nursing Workforce Supply ▪ Licensed Practical Nurses: Hawaii Nursing Workforce Supply • Presentations <ul style="list-style-type: none"> ○ Nursing Workforce Supply and Demand ○ Native Hawaiian Representation in Nursing ○ Nursing Wellbeing • Additional Reports <ul style="list-style-type: none"> ○ Updated BSN Forecast ○ Characteristics of Hawaii’s RN Workforce by Highest Level of Education <p>HSCN plans for 2022</p> <ul style="list-style-type: none"> • Additional Supply-Related Reports <ul style="list-style-type: none"> ○ Profile of New Graduate RNs ○ Profile of Nurse Faculty 	<p>None</p>

TOPIC	DISCUSSION	ACTION
	<ul style="list-style-type: none"> • Focus Groups: Barriers keeping APRNs out of primary care • Workgroup to improve Native Hawaiian representation in nursing • Dashboarding Supply Data over time <p>2021 Hawaii Nursing Workforce Supply Survey Highlights</p> <ul style="list-style-type: none"> • Narrative focuses on the current shortage of nurses. • We tried to catalog the contributing factors and discuss how they interact with and exacerbate one another. • No major or notable differences since 2019. • The same challenges continue to be issues: <ul style="list-style-type: none"> ○ LPN shortage ○ Native Hawaiian representation ○ APRNs not practicing primary care • New wellbeing data were illuminating and alarming. <ul style="list-style-type: none"> ○ Pandemic was most emotionally stressful for nurses in hospitals. ○ Employment impacts of the pandemic affected Home Health/Hospice and LTC. ○ LTC nurses reported low levels of job satisfaction, high likelihood of leaving the setting. <p>Carrie Oliveira shared links to the HSCN reports and enduring CNE.</p> <p>Welcome and introductions concluded at 6:04 PM.</p>	
<p>Finance & Fees Laura Reichhardt</p>	<p>Laura Reichhardt provided a presentation on the recent activities of the Advisory Board Subcommittee on Finance and Fees and the Draft HSCN Bill. A summary of the discussion is included herein.</p> <p>Legislative Fee Increase Initiative Update Review of Timeline</p> <ul style="list-style-type: none"> • Recent Activities: <ul style="list-style-type: none"> ○ Meeting monthly on the first Friday of the month ○ Did not meet the last two months ○ Submitted Draft Bill to Senator Baker for formal drafting. ○ Laura Reichhardt and Clementina Ceria-Ulep have been undertaking meetings with legislators. 	<p>None</p>

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	<p>Overview of Outcomes</p> <ul style="list-style-type: none"> • Stakeholders Contact Lists • Draft Bill with financial projections based on various funding levels • Informational Brief • Organization Presentations <ul style="list-style-type: none"> ○ Stakeholder Meetings ○ Marketing Activities ○ HSCN Initiative Webpage ○ Infographics ○ Radio Spot ○ Social Media ○ Hawaii ANA newsletter <p>Highlights</p> <ul style="list-style-type: none"> • Provided the Draft bill to unions and nursing organizations – have not received a comment from these organizations or individual nurses. • The majority of legislators with whom HSCN has communicated convey surprise that a fee increase has never been made to license fees. • Testimony in support of the bill will be extremely important. <ul style="list-style-type: none"> ○ Large organizations may defer testimony to individual nurses, as the issue may be seen as most relevant to individual nurses rather than employer-based. ○ The pandemic and its effect on working nurses may impact their provision of individual testimony. • Communicating about this bill to working nurses is going to be crucial. <p>Request for Board Questions & Board Discussion: Laura requested comments from the Board on the future plans for the Subcommittee on Finance and Fees and requested input from the board on whether HSCN should continue to convene the subcommittee meetings.</p> <ul style="list-style-type: none"> • Laura indicated the primary objectives and work plan for the subcommittee have been completed • The bill has been introduced. <p>Laura asked the board if they wish to continue to convene the formal meetings to review testimony as the bill moves forward in the legislature?</p> <ul style="list-style-type: none"> • Anne Scharnhorst suggested the next steps are working with stakeholders to elicit continued support and testimony. The effort does not necessarily require meetings. 	

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	<ul style="list-style-type: none"> • HSCN will continue to monitor the legislative session and make information available publicly on its website <p>Conduct Vote</p> <ul style="list-style-type: none"> • Laura requested the Board undertake a vote to suspend the Advisory Board Subcommittee on Finance and Fees and workgroup meetings. • A motion was made by Julio Zamarripa to approve the cessation of the Advisory Board Subcommittee on Finance and Fees and workgroup meetings. Arthur Sampaga seconded the motion. • The motion passed without opposition from any voting member present. <p>The Finance Update session concluded at 6:26 PM.</p>	
<p>Legislation and Policy</p> <p>Laura Reichhardt</p>	<p>Laura Reichhardt provided a presentation on the current Legislative session. A summary of the discussion is included herein.</p> <p>Legislative Session Update</p> <p>2022 Legislative Topics</p> <p>Bills will begin to be introduced at the opening of the legislative session, Wednesday, January 19th, 2022.</p> <ul style="list-style-type: none"> • HSCN Initiatives <ul style="list-style-type: none"> ○ HSCN License Fees and Mandatory Supply Survey -from 40\$ to 60\$ and includes a requirement for completion of the workforce survey ○ Preceptor Tax Credit: No real changes from the previous year’s version, removing the requirement to strictly meet the primary care setting. Clarifies compensation language ○ Faculty Support: Instructor funding and Just-In-Time training for UH system schools to support faculty training (clinical and didactic). • Rules <ul style="list-style-type: none"> ○ DOH - APRN / Home Health 11-97 ○ DHS - APRN / Scope And Contents Of The Fee For Service Medical Assistance Program 17-1737 • Other Nursing Issues <ul style="list-style-type: none"> ○ Prohibiting Mandatory Overtime – Prohibits employers from requiring nurses to work 	<p>None</p>

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	<p>more than 16 hours, with some exceptions. Also includes fees to the organization to support recruitment & retention.</p> <ul style="list-style-type: none"> ○ Our Care, Our Choice – Shortens the amount of time to process an application, and may add APRNs to provider roles. ○ APRN Barriers – Omnibus for 2023 – Difficult type of bill to pass, requires planning and research. ● Other Issues <ul style="list-style-type: none"> ○ Loan Repayment – JABSOM AHEC – Critical for recruitment and retention in rural settings ○ CNA bill – Kanuha – We will want to look out for this critical bill. ○ PA barriers to practice bill – Kaiser ○ Pharmacy provider bill – Hawai'i Pharmacists Association ○ *BON is working to change the exclusionary formulary to remove redundancies. ○ There are many additional bills focusing on Social Determinates of Health. <p>Hearing notices and testimony is always posted to the HSCN website as soon as it is available. Testimony is provided in a word format to more easily facilitate community testimony as an example.</p> <p>The legislation and policy session concluded at 6:43 PM.</p>	
<p>New Business Julio Zamarripa</p>	<p>Julio Zamarripa led the new business discussion. A summary of the discussion is included herein.</p> <p>Open Discussion & Next Steps</p> <ul style="list-style-type: none"> ● Laura solicited the board for priority topics or guest speakers for the next two upcoming Advisory Board meetings. <ul style="list-style-type: none"> ○ Anne recommended the board pursue wellness and wellbeing topics, such as other centers or organizations that have successful efforts or programs. <p>Announcements</p> <ul style="list-style-type: none"> ● 2022 Nurse Educator's Evidence-based Practice Workshop to be held with faculty from The Ohio State University Fuld Health Trust National Institute for Evidence-based Practice in Nursing & Healthcare on March 16th-17th, 2022 at the Hyatt Regency Waikiki Beach Resort and Spa. 	

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	<ul style="list-style-type: none"> • Currently 50 of 75 spots have been registered. <p>Next Meeting</p> <ul style="list-style-type: none"> • Tuesday, April 19th, 2022 at 5:30-7:00 PM HST. • Meeting will be held in person with a virtual option per Sunshine Law requirements <p>The Other Business session concluded at 6:50 PM.</p>	
Adjournment	The meeting was adjourned by chair Julio Zamarripa at 6:51 PM.	

Next Meeting The next Board Meeting will be held on April 19th, 2022. Location: HSCN Conference Room with a teleconference attendance option where permitted by Sunshine Laws.

Please contact Brianne Atwood at 808-956-0545 or batwood@hawaii.edu for questions and additional information.