This infographic presents characteristics of RNs employed in Hawai’i in 2019 and who graduated between 2015 and 2018. These RNs completed their education programs in a period of economic growth following the Great Recession and prior to the onset of the 2019 COVID pandemic.

**EMPLOYMENT STATUS**
- 95% of new graduate RNs living in Hawai’i are employed.

**TIME TO EMPLOYMENT**
- 80% found their first nursing position within 1 year of graduation.

**EDUCATION LOCATION**
- 32% of new graduate RNs were educated out-of-state.

**NEW GRADUATES**
- 13% of RNs employed in Hawai’i are new graduates.

**EMPLOYMENT SETTING**
- 28% of new graduates plan to stay in their current position through 2024 as compared to 43% of all registered nurses.

**EDUCATION**
- 21% have an LPN Certificate
- 65% have an RN Diploma
- 8% have an ADN
- 9% have a BSN
- 3% have a Graduate degree

**RETENTION**
- All racial categories except multiracial include individuals who report being only that race.

**NATIVE HAWAIIAN**
- 18% New Graduates
- 11% All RNs

**SETTING**
- New graduates are more likely to work in hospitals & less likely to work in post-acute care the longer they are in the workforce.

**DEMOGRAPHICS**
- MALES
  - New Graduates: 15%
  - All RNs: 13%

**RACE**
- Multiracial: 28%
- White: 19%
- Asian: 25%
- NH/PI: 2%
- Other: 2%

**% INTENDING TO STAY IN THEIR CURRENT POSITION THROUGH 2024**
- 0% Hospital
- 50% Post-Acute
- 50% Ambulatory
- 60% Home Health*
- 50% Other

The data contained in this infographic are excerpts from the 2019 Hawai’i Nursing Workforce Supply survey and report. For additional infographics and to read the full report, visit https://www.hawaiicenterfornursing.org/data-reports/. If you require this information in an alternate format, please email hscndata@hawaii.edu.