This infographic presents characteristics of LPNs employed in Hawai’i in 2019 and who graduated between 2015 and 2018. These RNs completed their education programs in a period of economic growth following the Great Recession and prior to the onset of the 2019 COVID pandemic.

**Employment Status**
- 97% of new graduate LPNs living in Hawai’i are employed.
- 15% of LPNs employed in Hawai’i are new graduates.
- 25% of new graduate LPNs were educated out-of-state.

**Time to Employment**
- 82% found their first nursing position within 1 year of graduation.

**Education**
- 97% of new graduates are enrolled in Initial Education.
- 91% of new graduates are enrolled in Highest Education.

**Demographics**
- Males:
  - New Graduates: 18%
  - All LPNs: 11%

**Setting**
- New graduates are more likely to work in ambulatory care & less likely to work in post-acute care the longer they are in the workforce.

**Retention**
- 15% of new graduates plan to stay in their current position through 2024 as compared to 38% of all licensed practical nurses.

**% Intending to Stay in Their Current Position Through 2024**
- Hospital: 60%
- Post-Acute: 40%
- Ambulatory: 30%
- Home Health: 20%
- Other: 10%

The data contained in this infographic are excerpts from the 2019 Hawai’i Nursing Workforce Supply survey and report. For additional infographics and to read the full report, visit https://www.hawaiicenterfornursing.org/data-reports. If you require this information in an alternate format, please email hscondata@hawaii.edu.