This infographic presents characteristics of APRNs employed in Hawai'i in 2019 and who graduated between 2015 and 2018. These RNs completed their education programs in a period of economic growth following the Great Recession and prior to the onset of the 2019 COVID pandemic.

**EMPLOYMENT STATUS**
100% of new grad APRNs living in Hawai'i are employed.

**IN THE WORKFORCE**
7% of APRNs employed in Hawai'i are new graduates.

**EDUCATION LOCATION**
45% of new grad APRNs were educated out-of-state.

87% found their first nursing position within 1 year of graduation.

**TIME TO EMPLOYMENT**
- < 3 mo.: 0%
- 3-6 mo.: 25%
- 6-12 mo.: 50%
- > 1 yr.: 75%
- 100%

**EDUCATION**
- Initial: 6%
- Highest: 88%
  - RN Diploma: *
  - ADN: *
  - BSN: *
  - Graduate: *3%

**EMPLOYMENT SETTING BY YEARS SINCE GRADUATION**
- Ambulatory
- Hospital
- Other

**DEMOGRAPHICS**
- MALES: New Graduates 16%, All APRNs 15%
- RACE: White 48%, Asian 43%, Native Hawaiian 37%, Other 34%
- NATIVE HAWAIIAN: New Graduates 6%, All APRNs 9%

**SETTING**
New graduates are most likely to work in ambulatory care settings during their first five years of employment.

**RETENTION**
66% of new graduates plan to stay in their current position through 2024 as compared to 49% of all APRNs.

The data contained in this infographic are excerpts from the 2019 Hawai'i Nursing Workforce Supply survey and report. For additional infographics and to read the full report, visit https://www.hawaiicenterfor nursing.org/data-reports/. If you require this information in an alternate format, please email hscndata@hawaii.edu.