



## HSCN ADVISORY BOARD MEETING: STRATEGIC SESSION

Saturday, May 18th, 2019  
Time: 9:00am - 1:15pm  
O'ahu Country Club, Thayer Suite A  
150 Country Club Road, Honolulu, HI 96822

Purpose: The Advisory Board Meeting's purpose is to update the Advisory Board Members of HSCN mandates and activities, and to seek their input and guidance on current and future business.

|          |  |                  |
|----------|--|------------------|
| 9:00 am  | <b>Gathering and Continental Breakfast</b>   |                  |
| 9:30 am  | <b>Welcome and Introductions</b>   | Susan Young      |
| 9:40 am  | <b>Agenda Review</b>   | Julio Zamarripa  |
| 9:45 am  | <b>Presentation: Serving by Leading</b><br>Case for Servant Leadership               | Dr. Kent Keith   |
| 11:15 am | <b>Break</b>   |                  |
| 11:25 am | <b>HSCN Year in Review</b><br>Strategic Priorities<br>HSCN Programs<br>Policy Update | Laura Reichhardt |
| 12:00 am | <b>Lunch</b>   |                  |
| 12:30 pm | <b>HSCN Next Steps/Future Efforts</b><br>Strategic Priorities<br>HSCN Programs       | Laura Reichhardt |
| 1:00 am  | <b>Evaluation and Group Photo</b>  | Laura Reichhardt |
| 1:15 pm  | <b>Adjourn and Closing Words</b>   | Susan Young      |

Next Meeting: August 13<sup>th</sup>, 2019 Hawai'i State Center for Nursing Conference Rm

\*Please look out for e-mail to follow the meeting with minutes for your approval, so they can be posted to the HSNC website within 40 days, in accordance with Act 64 SLH2017.

**Attachments:**

Serving by Leading  
HSCN Year in Review Presentation

**Remote Meeting Access Details (Via Zoom):**

Please join my meeting from your computer, tablet or smartphone.

<https://zoom.us/j/906727621>

You can also dial in using your phone.

United States: 1 (669) 990-6833 or 1 (929) 436 2866

International numbers available : <https://zoom.us/u/abWWnM2x61>

Meeting ID: **906 727 621**

**Auxiliary Service or Disability Accommodation:**

If you require an auxiliary aid, auxiliary service or other accommodations due to a disability, please contact Brianne Atwood by phone at (808) 956-0545 or by email at [batwood@hawaii.edu](mailto:batwood@hawaii.edu) . Please make requests as early as possible, to allow adequate time to fulfill your request.

Upon request, this agenda/notice is available in alternate formats such as large print, or electronic copy.

**Facility/Venue Rules:**

We kindly ask attendees to be respectful of the facility and comply with the O‘ahu Country Club dress code. O‘ahu Country Club does not permit visitors to wear short shorts, cut offs, tank tops, t-shirts, bathing suits, gym attire, slippers (flip flops) and go aheads and requests the removal of hats prior to entry into club buildings.

**HSCN ADVISORY BOARD MEETING: STRATEGIC SESSION**  
**May 18, 2019 Meeting Invitation List**

| Name                                      | Title  | Facility                           |
|---|--|------------------------------------|
| <b>Board Members</b>                      |  |                                    |
| Susan Young, DHA, MSA, RN                 | Instructor<br><b>Chairman, HSCN Advisory Board</b>   | University of Hawai'i at West Oahu |
| Julio Zamarripa, MSN, RN                  | Registered Nurse<br><b>Vice Chairman, HSCN Advisory Board</b>  | Straub Clinic and Hospital         |
| Anne Scharnhorst, RN, MN                  | Allied Health Department Chair   | Maui Community College             |
| Beth Hoban, RN, MAOM                      | Founder, President, Chief Executive Officer, Co-Lead,<br>Hawai'i Action Coalition  | Prime Care Services, Hawai'i, Inc. |
| Susan Lee, RN                             | Wound Care Nurse, Retired  | Formerly with Lē'ahi Hospital      |
| Rose Hata, MSN, MBA, RN, APRN, CCRN, CCNS | Director, Queen Emma Nursing Institute   | The Queen's Medical Center         |
| Arthur Sampaga                            | Chief Nursing Officer, East Hawai'i Region   | Hilo Medical Center                |
| Bonnie Castonguay                         | Co-founder and President   | Ho'okele Health Innovations, LLC   |
| <b>Ex-Officio Member</b>                  |  |                                    |
| Mary Boland, DrPH, RN, FAAN               | Dean and Professor, School of Nursing & Dental Hygiene,<br>Ex-Officio, HSCN Advisory Board, Co-Lead, Hawai'i<br>Action Coalition | University of Hawai'i at Manoa     |
| <b>Special Guests/Other</b>               |  |                                    |
| Dr. Kent Keith                            | President  | Pacific Rim Christian University   |
| <b>HSCN Staff</b>                         |  |                                    |
| Laura Reichhardt, MS, A-GNP-C, RN         | Interim Executive Director   | Hawai'i State Center for Nursing   |
| Katherine Finn Davis, PhD, APRN, CPNP     | Associate Director, EBP  | Hawai'i State Center for Nursing   |
| Carrie Oliveira, PhD                      | Workforce Researcher   | Hawai'i State Center for Nursing   |
| Liane Muraoka                             | Program Lead   | Hawai'i State Center for Nursing   |
| Brianne Atwood                            | Program Coordinator  | Hawai'i State Center for Nursing   |
| Donnielson Banquil                        | Administrative Officer   | Hawai'i State Center for Nursing   |

# Program Update 2019

Laura Reichhardt

Hawai'i State Center for Nursing

May 2019 Update

18-19

- ✓ Continue existing work initiatives.
- ✓ Develop and launch steering committees for Research, EBP and Academic-Practice Nursing Leader Hui.
- ✓ Identify research questions relative to priority areas to incorporate into research initiatives.
- ✓ Launch initiative to become nursing CE provider.

19-20

- ✓ Continue existing work and steering committees.
- → Disseminate research findings relative to strategic priorities to Advisory Board, steering committees, program committees, community partners, policy makers, and the general public.
- → Devise plans to address research findings related to priority areas, which include programmatic initiatives, policy agenda, further research inquiry and dissemination strategy plans.
- → Form new Center initiatives as determined by devised plans.
- → Expand quality practices and best outcome initiatives to include continuing education offerings that meet needs of recruitment and retention plans.

# Collect and analyze data and to prepare and disseminate written reports and recommendations regarding the current and future status and trends of the nursing workforce.



- Continue the workforce supply survey and educational capacity survey.



- Revise the education capacity survey.

- Determine demand and future projections of nursing workforce needs.



- Promote nursing through accessible data.

- Establish workforce research steering committee to inform strategic efforts and emerging research opportunities.

## Determine demand and future projections of nursing workforce needs.

Research

In progress; Researcher will be attending the annual conference of the National Forum of State Nursing Workforce Centers in Denver, CO in June 2019. Attendance at the conference will inform the Center about current issues, methods, and best practices in doing nursing workforce projections.

## Promote nursing through accessible data.

Research /APIN

Prepared reports on RNs and APRNs working in HRSA-designated Medically Underserved Areas/Medically Underserved Populations and rural areas and distributed to employer, academic, and workforce development.

Created a tip sheet for intended high school teachers, counselors, and administrators to help promote the value of a career as an LPN (Supply and Education Capacity surveys, HAH demand survey data, and labor market data).

CCPS

In progress; Implementation of comprehensive CCPS Clinical Placement Survey, to be administered in May 2019. Report expected in August 2019.

In progress; Comprehensive individualized partner metric reports, to support clinical availability and education planning activities.

## Conduct research on best practices and quality outcomes.

- 😊 Continue evidence-based practice (EBP) workshop for clinicians and faculty.
- ☐ Promote evidence-based practice to nurses and healthcare leadership.
- ☐ Investigate the Center's role in offering continuing competency activities.
- 😊 Resume an evidence-based practice steering committee.



## Continue evidence-based practice (EBP) workshop for clinicians and faculty.

EBP

Revised EBP Internship schedule for the 2019 cohort to provide more structured working time.

Research

Revised and revitalized evaluative strategy for all EBP programs.

## Promote evidence-based practice to nurses and healthcare leadership.

EBP

AHRQ Grant Application to fund 3-year EBP intensive conference aimed at leadership.

Leadership EBP Workshop scheduled for November 14, 2019 as a preconference to the Leadership in Action conference.

## Investigate the Center's role in offering continuing competency activities.

CC/CE

In progress; Developing self-study for CE Provider accreditation from ANCC. Submission of application expected July 2019.

Enrolling in Success Pays Certification Program as a "hub" to create a multi-facility cohort of nurses interested in certification with little financial risk.

## Develop a plan for implementing strategies to recruit and retain nurses.

- Develop plans to address priority areas based on state workforce research and national best practices.
- 😊 Continue nursing student clinical placement optimization through the Centralized Clinical Placement System.
- 😊 Continue new graduate nurse transition to practice efforts through the Hawai'i Nurse Residency Program.

**Develop plans to address priority areas based on state workforce research and national best practices.**

APIN

In progress; DLIR grant to hold community conversations around appropriate utilization of financial aid for nursing students.

NRP

In progress; reviewing best practices for on NRPs in non-acute care settings and APRN orientation to develop recommendations.

**Continue new graduate nurse transition to practice efforts through the Hawai'i Nurse Residency Program (NRP).**

NRP

Completed/Released NRP New Grad. Competencies List in Feb 2019.

Expansion: Maui Memorial began first cohort of 30 on Jan 24, 2019.

Improved sharing and management of additional training resources for HNRP partners.

Research, analyze, and report data related to the retention of the nursing workforce.

- 😊 Improve visibility of Center's work and initiatives.
- 😊 Utilize key partners to amplify reporting outcomes.

## Improve visibility of Center's work and initiatives.

CC/CE

In progress; Developing marketing materials and toolkits related to Continuing Competency requirements in partnership with the Hawai'i Board of Nursing.

Preceptor  
Tax Credit

Developed Preceptor Tax Credit website and marketing materials.

EBP

Submitted an abstract on the EBP Collaborative to the EBP National Summit.

General

Presented at Hawai'i Medical Education Committee conference on Preceptor Training and Inter- and Intra-Professional Team Communication using Medical Aid in Dying Act as a case study

Published op-eds in national publications; presented to local schools of nursing students and faculty and to facility APRN groups

## Utilize key partners to amplify reporting outcomes.

General

Collaboration with HAH, Chamber of Commerce and UH Systems on nurse related to Employer Demand Data Survey on Nursing positions.

Research/  
CCPS/APIN

Reported to and utilized Leaders in Nursing Hui, APIN and BON to engage leaders in education and CNOs in fact based nursing workforce trends and projections.

## Engage in Communication and Public Awareness Strategies to support strong nursing workforce and Center initiatives.

- Expand partnerships to achieve priorities, mandates and goal outcomes.
- Diversify funding sources for Center initiative.
- Advocate for sound nursing and health policy development using data-driven strategies.
- Engage with national initiatives to ensure Hawai'i's nursing and healthcare is grounded in national best practices and aims.

## Expand partnerships to achieve priorities, mandates and goal outcomes.

|                                       |   |
|---------------------------------------|---|
| EBP                                   | EBP Project Sharing Collaborative developed. Partners include private, state, and federal facilities. Statewide EBP Project Repository developed.   |
| Research/<br>APIN                     | Partnered with Hawai'i P-20 to develop a case study on a potential pathway for high school students to get a jump start on LPN education. Presented at Summit.  |
| Advocacy                              | Nursing Lead in Chamber of Commerce Health Sector Partnership Hawai'i Health Workforce Initiative and Healthcare, Education and Training Alliance   |
| Collab. Work<br>Groups                | Continue convening the newly established Leaders in Nursing Hui, biannually in February and August 2019 to address issues relevant to the education of nurses, transition to practice, and the recruitment and retention.   |
| Strategic<br>Initiatives<br>Committee | <u>APRN Transition to Practice Committee</u> : Established the committee comprised of leaders and community members and held the initial meeting in March 2019. Meetings will be held biannually.                           |
|                                       | <u>Community-Based Health Care Management Teams Committee (CBHCMT)</u> : Established the committee comprised of leaders and community members and held the initial meeting in March 2019. Meetings will be held biannually. |

## Diversify funding sources for Center initiative.

AHRQ  
Grant

Applied; AHRQ Grant Application to fund 3-year EBP intensive conference.

DLIR Grant

Funded; DLIR grant to hold community conversations around appropriate utilization of financial aid for nursing students.

## Advocate for sound nursing and health policy development using data-driven strategies.

UHealthy

Working with UH Systems Health Policy Director on establishing federal support for local nursing and healthcare initiatives.

Preceptor  
Tax Credit

Providing resources and strategies to other state interested in preceptor tax credit.

Advocacy

Providing expert testimony using Center and national data on nursing related bills and administrative rule proposed changes.



## Engage with national initiatives to ensure Hawai'i's nursing and healthcare is grounded in national best practices and aims.

### Research

Working with a sub-group of the National Forum of State Nursing Workforce Centers to establish a multi-state data reservoir that would allow the development of interactive nursing workforce data dashboards. Increase the visibility of Hawai'i's data relative to the other states and development and promotion of the profession of nursing.

Survey and data analysis support to for the Incumbent RN Special Interest Group of the National Education Progression in Nursing Collaborative which seeks to investigate barriers to academic progression among diploma- and ADN-prepared nurses.

### HAC

Lead on Nurses on Boards Coalition. Driving submissions to NOBC database of nurses in Hawai'i serving on boards.

### National Forum

Leading "hot topic" conversations for areas of interest for Hawai'i and other states including: LPN shortage, APRN scope of practice, and workforce research in state who adopted the Nurse License Compact

19-20

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- →Form new Center initiatives as determined by devised plans.
- →Expand quality practices and best outcome initiatives to include continuing education offerings that meet needs of recruitment and retention plans

20-21-22

- Continue existing work and steering committees.
- →Refine and launch research strategies to respond to data needs of initiatives.
- →Expand partnerships (program participants and funding partnerships) to activate and enable Center initiatives.
- Identify and report initiative outcomes, successes and barriers related to new and existing work initiatives.

# Policy Update 2019

Laura Reichhardt

Hawai'i State Center for Nursing

May 2019 Update

# 2019 Session: What Just Happened?



# APRN Practice

| Bill          | Title  | Description  | Outcome  |
|---------------|--|--|--|
| HB863         | Workers' Compensation; Medical Examination; Duly Qualified | Requires a physician or surgeon who performs a medical exam on an employee for workers' compensation purposes to be licensed in the State, possess medical malpractice insurance, and owe the same duty and standard of care to the injured employee as owed to a traditional patient. Makes permanent an employee's right to record medical examinations. | HB863 died.<br><b>HB390 enrolled to Governor</b> |
| <b>SB1033</b> | <b>Licensure; Midwives; DCCA; Appropriation</b>            | <b>Establishes licensure of midwives. Temporarily exempts birth attendants and exempts Native Hawaiian healers from licensure requirements. Establishes task force. Appropriates funds. (SB1033 HD2)</b>   | <b>Act 32</b><br><b>Enrolled to Governor</b>     |
| SB415         | Pregnancy; Abortion; APRN                                  | Establishes a task force to review other states that allow APRNs or similar health care providers to perform abortions, patient access to abortion services, and the costs of unintended teenage pregnancies; study the Safe Haven Law; and submit a report to the Legislature prior to the 2020 Regular Session. (SB415 HD1)                              | Changed to a study then died.                    |



# APRN Practice

| Bill                               | Title   | Description  | Outcome   |
|------------------------------------|---|--|---|
| <b>HB665</b>                       | <b>Electronic Prescription Accountability System; Hospice; Palliative Care; Exemptions</b>                        | <b>Specifies that a health care provider shall not be required to consult the electronic prescription accountability system for patients when the prescription will be directly administered under the supervision of a health care provider, provided that the system is consulted when the patients are initially admitted at a hospital, for patients in post-operative care with a prescription limited to a three-day supply, or for patients with a terminal disease receiving hospice or other palliative care. (HB665 CD1)</b> | <b>Used provider neutral language.<br/><br/>Enrolled to Governor</b>                        |
| <b>HB920/S<br/>B984/HB<br/>250</b> | <b>School Based Health Services; Public Schools; Prescription Medications; Advanced Practice Registered Nurse</b> | <b>Includes advanced practice registered nurses with prescriptive authority in the list of health care professionals authorized to administer medication to public school students. Removes requirement that administration of the medication be approved by the department of health.</b>   | <b>HB250 enrolled to Governor with funding language only.<br/><br/>Enrolled to Governor</b> |



# Education/Loans

| Bill   | Title  | Description   | Outcome  |
|--------|--|---|--|
| SB1404 | Loan Repayment; Health Care Professionals; Matching Funds; Appropriation   | Appropriates funds for the Health Care Provider Loan Repayment Program administered through the John A. Burns School of Medicine of the University of Hawaii at Manoa; <b>provided that the funds are matched on a dollar-for-dollar basis by a private or another public source. (CD1)</b> | Enrolled to Governor at \$150K (\$100K less than 2017)<br><br><b>Win but need to sell it more in future.</b> |
| HB678  | Advanced Practice Registered Nurse Residency Program; University of Hawaii; Center for Nursing; Loan Repayment Program | Establishes a residency program to assist newly-graduated advanced practice registered nurses (APRN) in transitioning into a clinical practice. Appropriating funds for the APRN residency program and the APRN residency loan repayment program.   | Changed to another topic. Died.  |
| SB385  | <b>Professional and Vocational Licensing; Licensing Sanctions; Student Loan Defaults</b>                               | <b>Repeals defaults on student loans, student loan repayment contracts, and scholarship contracts as grounds for sanctioning professional and vocational licensees. (CD1)</b>   | <b>Enrolled to Governor</b>  |

# Professional Roles and Opportunities

| Bill   | Title  | Description   | Outcome  |
|--------|--|---|--|
| SB1051 | Individuals with Severe Mental Illness; Individuals with Severe Co-occurring Mental Illness and Substance Use Disorders; Homeless; Facility; DHS; DOH; Court-ordered Assisted Community Treatment; Court-ordered Guardianship; Appropriation | ... Requires the adult protective and community services branch of the Department of Human Services or a licensed physician employed by the designated service provider to request court-ordered assisted community treatment or court-ordered guardianship for homeless individuals with severe mental illness or severe co-occurring mental illness and substance use disorders. ... Requires the designated service provider to locate an unused, suitable facility to operate as a shelter. Makes an appropriation. | Changed to task force.<br>Died   |
| HB658  | <b>Advanced Practice Registered Nurses</b>   | <b>Requires that advanced practice registered nurses be included within certain rules adopted by the Department of Health.</b>  | <b>Changed to another a working group.</b><br><br><b>Enrolled to Governor.</b> |
| SB1408 | DOH; District Health Officers; Physicians  | Requires each district health officer for the Department of Health to be a licensed physician.  | Died.  |
| HB1447 | Department of Health; Individual Personal Caregiver; Registered Nurse; Residential Personal Care Services  | Authorizes individual personal caregivers providing in-home care services to be exempt from licensure under certain conditions, including being supervised by a registered nurse. Requires supervising registered nurses to complete certain training and make reports to the department of health  | Died.  |





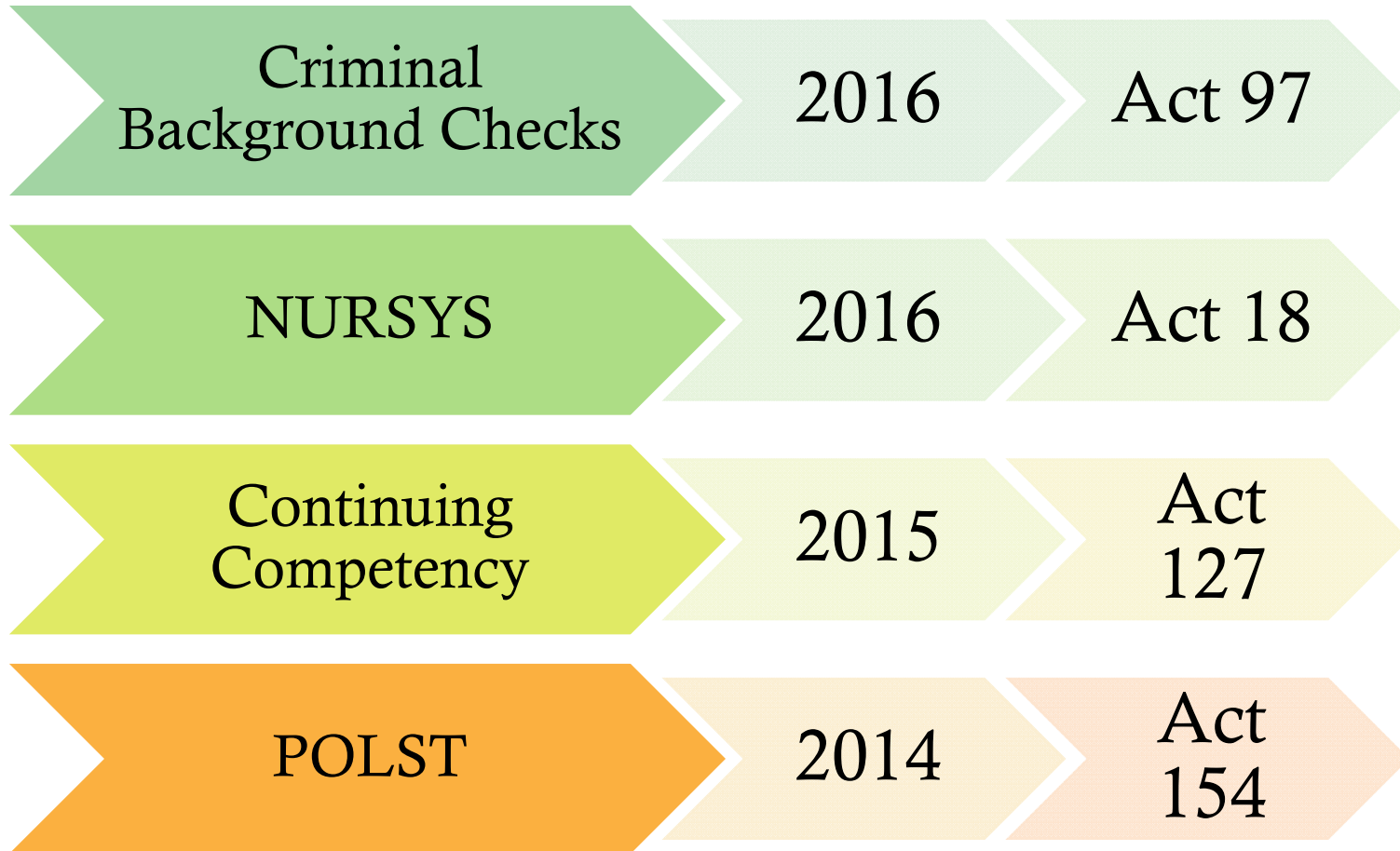
# Administration

| Bill   | Title  | Description  | Outcome   |
|--------|--|--|---|
| HB1363 | Nursing; Compact; Task Force   | Establishes a study to identify issues that may arise if the State joins the Nurse Licensure Compact. (HB1363 HD2)   | Started off proposing adoption. Changed to study. Died. |
| SB202  | Department of Commerce and Consumer Affairs; Professional and Vocational Licensing; Regulatory Programs; Auditor   | Establishes repeal dates for all professional and vocational regulatory programs under the professional and vocational licensing division of the department of commerce and consumer affairs. Requires the auditor to perform an evaluation of each program prior to repeal. | Died.   |
| HB1126 | State Budget; DCCA; Professional and Vocational Licensing; CCA105; IAC; Contractors Recovery Fund; Real Estate Education Fund; Condominium Education Fund; Fees; Interest (\$) | ...Establishes criteria to determine the amounts to be assessed for fees and expenses regulated under Title 25, HRS....  | Died.   |
| HB1528 | DCCA; Special Funds; Fees  | ...Establishes criteria to determine the amounts to be assessed for fees and expenses regulated under title 25, HRS...   | Died  |

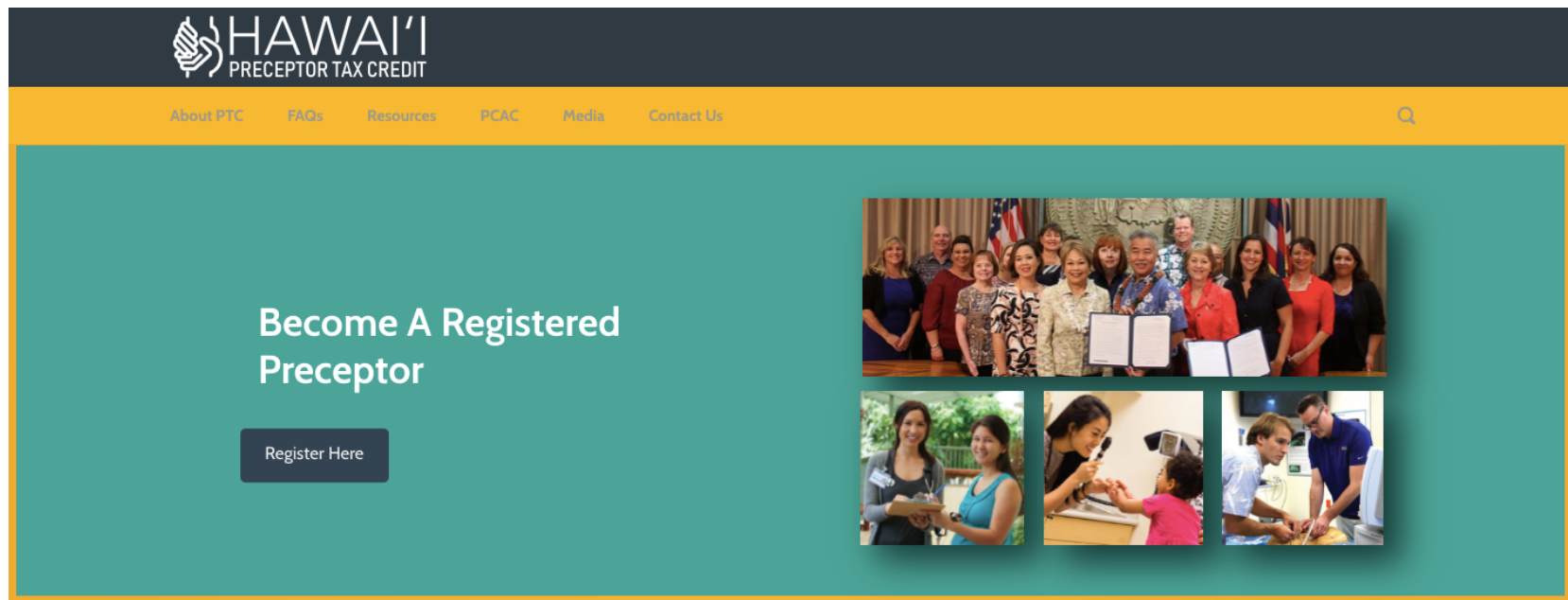


All the dead bills can  
come back to life!

# Enacted Legislation Coming into Play



# Enacted Legislation Coming into Play



**HAWAII**  
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