



Hawai'i State Center for Nursing Advisory Board
 Tuesday, April 10, 2018, 5:00-6:30 pm
 Hawaii State Center for Nursing Conference Room – C105H
 Biomedical Sciences Building – 1960 East-West Road, Honolulu HI 968202

ATTENDANCE:

Name	Present	Name	Present	Name	Present
Susan Young, Chair	Yes	Lynn Milligan	Yes	Laura Reichhardt, Director HSCN	Yes
Kari Shintaku, Vice Chair	Yes	Julio Zamarripa	Yes	Katherine Finn Davis, Assoc. Director EBP	Yes
Beth Hoban	Yes	Mary Boland	Yes	Carrie Oliveira, Researcher, HSCN	Yes
Susan Lee	Yes	Anne Scharnhorst, Ex Officio	Yes	Liane Muraoka, Program Lead, HSCN	Yes
Kecia Kelly	No			Brianne Atwood, Program Coord., HSCN	Yes
Present total:					13

TOPIC	DISCUSSION	ACTION
Welcome Susan Young & Laura Reichhardt	Meeting called to order at: 5:38 pm Introduction of New Staff members, <ul style="list-style-type: none"> • Donnielson Banquil: New HSCN Fiscal Officer and will be part of the fiscal team and the management of contracts • Brianne Atwood: New HSCN Program Coordinator for NRP (Nurse Residency Program) & CCPS (Centralized Clinical Placement System) and Advisory Board Support. Introduction of Board Members Present to New Staff members. Board Member Confirmation Status Update: <ul style="list-style-type: none"> • Confirmations for four board members and one new member by the Senate are to occur on Thursday, April 12th @ 1:30 pm. <ul style="list-style-type: none"> ○ Reconfirmations; Beth Hoban and Susie Lee ○ Post Interim Term Confirmations: Kecia Kelly and Anne Sharnhorst 	

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	<ul style="list-style-type: none"> ○ New Conformation: Rose Hata, representing APRNS 	
<p>Continuing Competency Initiatives</p> <p>Laura Reichhardt & Katherine Finn Davis</p>	<p>Addressing Demand for In-State CE Approvers and Providers</p> <ul style="list-style-type: none"> ● HI State Continuing Competency (CC); <ul style="list-style-type: none"> ○ HI State Continuing Competency (CC) Requirements for Licensure are in force for the current licensure period (beginning Jul 2017), ○ HSCN, HAH, AONE, BON, HADONA and ANA holding discussions regarding access to CEs for local conferences and Events, ○ 25% of nurses are not aware of CC requirements, ○ Since State Board departure from ANA affiliation, there are currently no Approvers of Nursing CEs in Hawaii, ○ The group concluded we need a CE hub in Hawaii. ● HSCNs Programs addressing Continuing Competency; <ul style="list-style-type: none"> ○ HSCN receives CE's through collaborative partnerships with HPH and Queen's under their auspices as recognized CE providers. <ul style="list-style-type: none"> ▪ Evidence Based Practice Program (EPB); <ul style="list-style-type: none"> ● The HSCNs only CE providing activities at this time, ● At full participant enrollment capacity, ● EPB was taken over by Katherine Finn Davis in 2016. ▪ Writing Workshop; <ul style="list-style-type: none"> ● New faculty recruited and developed in 2018, ● One workshop, comprised of 6 separate sessions completed in 2017. ▪ Educators Workshop; <ul style="list-style-type: none"> ● One completed in 2016 and a second complete in March 2018, ● QMC/HPH does not have employees attend the workshop, thus CE's are not provided in-kind to HSCN. ● Recent changes to HSCN CE provision capacity & Hawaii environmental changes; <ul style="list-style-type: none"> ○ HSCN EPB Program, which provide approximately 30 CE's annually, has faced challenges over the past 2 years in securing CE's. <ul style="list-style-type: none"> ▪ Queen's was until recently providing CE's in partnership with HSCN, ▪ Due to recent changes internal to Queens, they are unable to provide CE's to HSCN CC programs, 	<p>Advisory Board approves investigation into CE Approver or Provider certification for the HSCN</p> <p>HSCN will launch an investigation into the feasibility of CE Approval/Provider accreditation and investigate JABSOM and AHEC partnerships</p>

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	<ul style="list-style-type: none"> ▪ HSCN is working closely with HPH to meet the HPH requirements for CE approval in time for the events, ▪ This highlights the potential for future disruptions to CE delivery through collaborative partnerships under other entity auspices. • Possibility of HSCN becoming a CE Approver or Provider for HI; <ul style="list-style-type: none"> ○ The Center seeks input from the Board on investigation into the HSCN becoming a CE Approver or Provider for HI. ○ Discussion of Justification of Activity; <ul style="list-style-type: none"> ▪ Potential Income Stream: Center can collect remuneration for CE provision activities and programs, however must maintain neutral net position, ▪ Center could provide CE's independent of Queens or HPH, ▪ Center could collaborate with smaller organizations, currently lacking access to HPH or Queens to expand offerings/nursing community reach. 	
<p>Policy</p> <p>Laura Reichhardt</p>	<p>2018 Legislative Initiatives Update (*see attachment - 2018 Legislative Initiatives Grid)</p> <p>Currently have Two Bills in session, encountering upcoming deadline of second crossover.</p> <ul style="list-style-type: none"> • HI HB1967 HD1 (SB2298 SD2 HD3): Relating to Healthcare Preceptor Tax Credits, allowing APRN's, Physicians and Pharmacists to receive tax credits for Preceptorships. <ul style="list-style-type: none"> • HSCN is a community lead on the bill, which is a Nurse driven Bill, • The House bill died and the Senate bill remains alive, • Preceptor shortage and demand is at a critical point, and post licensure preceptor requirements have created a bottleneck, • Second version, has passed the Finance Committee, with a 2 million dollar budget, and includes APRN, Pharmacy, MDs, Dos, Psychology, Social Work and PT Assistants, • Laura Reichhardt and Mary Boland have been requested to participate and provide information on the relevant nursing environment. • Concerns: <ul style="list-style-type: none"> ▪ Primary Care alone will max out the budget by the end of the 6 years, ▪ Efficacy could be diminished if the amounts are maxed out early, ▪ It is currently an election year, making the passing of Bills more difficult. 	

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	<ul style="list-style-type: none"> • HI HB2375 HD1 SD1 (SB2802): relating to Temporary Disability Insurance, permitting APRN's, among other professionals, to certify an employee's disability. <ul style="list-style-type: none"> • HSCN testimony is only related to APRNs, per the advice from the Labor Dept. • Testimony Timelines; <ol style="list-style-type: none"> 1. Questions related to narrow window draft testimony provided by email 2. State law only requires 48 hour notice for testimony, 3. Draft testimony sent as soon as possible for all hearings, 4. Though written testimony is value add, simply testifying "in support" or "in opposition is adequate, 5. HSCN Policy and Leg staff continue to work to provide requirements despite short timelines. • Other Bills in Discussion; <ol style="list-style-type: none"> 1. HB2739 HD1, Our Care Our Choice Act, which was passed and approved on March 29, 2018 by a vote of 23 to 2 by the Senate, was signed into Law by Governor Ige on April 5th, 2018 <ul style="list-style-type: none"> ▪ The Bill will go into effect on January 1, 2019. ▪ APRNs are not included in the Providers making determinations on cases, however will be instrumental in providing support care to patients and families. ▪ There are no established policies for procedure or administration relating to the Bill or patient care at this time. ▪ There will be an upcoming need for education and discussion on the bill to address issues such as Life Insurance implications, clinical procedures and patient advanced directives and effects on operations, throughout the medical profession prior to taking effect. ▪ HSCN will likely receive upcoming queries from the Nursing community on the bill 	
<p>HSCN Program Update in Prep for Upcoming Strategic Planning Session</p>	<p>Program Achievements as they relate to 2012-2018 Strategic Plan</p> <ul style="list-style-type: none"> • Review of 2012-2018 Strategic Planning Outcomes Document (*see attachment), to provide historical and current context of HSCN activities for upcoming strategic planning session to be held in May. 	

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Laura Reichhardt	<ul style="list-style-type: none"> ○ HSCN has worked towards all mandated goals and achieved gains in every mandate. ○ There remains potential for improvement and growth in all areas, particularly in areas which have experienced recent environmental shifts. ○ Further Mandated Outcomes Discussion <ul style="list-style-type: none"> ▪ Surveys; <ul style="list-style-type: none"> • Survey of licensed registered nurses and practical nurses: Additional survey questions were added in 2015 and 2017 for continuing competency metric collection, • Response rates from schools has improved from 50 to 100%, • HSCN has worked to create and add new reports and creative specialty reporting above and beyond mandates. ▪ Continuing Competency; <ul style="list-style-type: none"> • HSCN is working to improve upcoming CC survey, and is an area which has growth potential for HSCN. ▪ Evidence Based Practice; <ul style="list-style-type: none"> • EPB program has been presented nationally on several occasions and is producing positive partnerships and successful internships. ▪ Recruitment & Retention; <ul style="list-style-type: none"> • CCPS is being used to pilot APRNS, • Maui Systems is joining the NRP, • Apprenticeship Preceptor Training is an area in which to determine if HSCN will renew investigation on the topic, • Specialty transition to practice is a looming issue which affects emerging APRNs and needs further investigation into causality and needs. ▪ Nursing Policy; <ul style="list-style-type: none"> • Capacity as a State to have access to resources and to act in best practice has improved. ○ Nursing Workforce Environment Discussion 	

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	<ul style="list-style-type: none"> • HSCN has noted an increase in degrees in BSN's, • Hawai'i has a higher BSN workforce and a higher RN (license) employment rate when compared to the Nation, • Nurses are still engaged in exploration of the job market, possibly due to employment in less desirable jobs but are remaining in the Nursing workforce. <ul style="list-style-type: none"> ○ Additional Goals, beyond Mandates <ul style="list-style-type: none"> • Building Continuing Education capacity/opportunity in the State, • Diversifying the HSCN flat funding model, to provide growth opportunity for the Center, • Improving communication/dissemination of workforce reports locally and nationally. <ul style="list-style-type: none"> • Review of 2018 Crosswalk – Past Outcomes and Opportunities and Priorities for the Future Document (*see attachment) <ul style="list-style-type: none"> • Recruitment and Retention needs are trending towards Specialty Nursing Development 	
<p>Strategic Planning Update</p> <p>Laura Reichhardt</p>	<p>Strategic Planning Session</p> <ul style="list-style-type: none"> • Planning session to be held as part of the upcoming Advisory Board meeting on May 19th at the Oahu County Club. • Provision of the 2018 Strategic Planning – Executive Summary & Director's Recommendation Report, which includes achievements and summarized feedback from the strategic planning community conversations undertaken in the fall of 2017 for member review prior to the May9th meeting. • Planning Session Advisory Board meeting will also include board nomination and voting for upcoming Board position vacancies. 	<p>HSCN will provide Board Nomination Forms, including Position Responsibilities to members prior to the May 19th meeting.</p>
<p>Open Discussion</p>	<p>Open Discussion Topics</p> <ul style="list-style-type: none"> • Sue Hassmiller will visit HSCN during her upcoming field visit, between May 26th and June first. • Ms. Hassmiller will be giving a webinar on her experience as a caregiver on the patient side of care and how it has informed her nursing practice. 	<p>Ms. Reichhardt will provide reminders and invitations to members regarding Ms. Hassmiller</p>

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		webnar and field visit.
Adjournment	Meeting adjourned at: 6:32 pm.	
Next Meeting	Next Board Meeting will be on Saturday, May 19, 2017 8:00 am- 2:00 pm, location: O'ahu Country Club	Approved

Please contact Brianne Atwood at 808-956-0545 or batwood@hawaii.edu for questions and additional information.