HAC PRIORITIES

The Hawaiʻi Action Coalition (HAC) plans and implements strategies across the state that support the Campaign for Action's goals and the Institute of Medicine's key recommendations. One of the HAC's initiatives is to expand the boundaries and break down barriers to embed nursing leaders on boards. The following goals were established:

1. Identify current and potential nurse leaders.
2. Identify board/commission opportunities in the community (i.e., hospital, state, county, non-profit organizations).
3. Improve local nursing leadership capacity-building through participation in nursing leadership development programs.
4. Provide training and mentorship of nurses for board participation.
5. Identify and obtain fiscal resources to staff these efforts.

ACTIVITIES IN 2015

IDENTIFY CURRENT AND POTENTIAL LEADERS

- Add leadership activity questions to the 2015 nursing workforce survey to help identify leadership engagement by the LPN, RN, and APRN workforce in Hawaiʻi. Preliminary findings indicate nearly 4% of nurses are engaged in leadership activities.
- Dissemination of nursing facts and strategies will continue with updates to the LPN, RN, and APRN infographics and development of academic progression and leadership infographics for local, state, and national use.

ENGAGE NURSES IN LEADERSHIP OPPORTUNITIES

- Launch a nurse profile series in the summer of 2015 to highlight leadership activities and excellence in practice by nurses across the Hawaiian Islands.
- Actively monitor board opportunities on state and local databases.
ACTIVITIES IN 2015, CONT

IMPROVE LEADERSHIP CAPACITY BUILDING
- Hawai‘i nurses exceeded the goal of one nomination per year for leadership development or recognition with one local and three national leadership development recognitions
  - Laura Reichhardt, Pacific Century Fellows Program
  - Joan Takamori, Robert Wood Johnson Public Health Leader Program
  - Deb Mark, inducted to Fellows of American Academy of Nursing
  - Alice Tse, inducted to Fellows of American Academy of Nursing
- Partnership with the American Organization of Nurse Executives – Hawai‘i Chapter for the 2015 AONE Conference “Leadership In Action” resulted in doubling of conference days, speakers, and attendees with reported high satisfaction and value in conference evaluations.

TRAINING AND MENTORSHIP ACTIVITIES IN 2015—STUDENT ENGAGEMENT
- Student engagement continues with Hawai‘i Student Nursing Association, including participation nursing panels, summits, and discussions.
- In the 2015 legislative session, one nursing student was a legislative intern and two nursing students have been identified for the 2016 session.

ROBERT WOOD JOHNSON FOUNDATION NATIONAL ACTION COALITION SURVEY RESULTS
A 2015 national survey of Action Coalitions, nationwide, found that:
- The HAC rates itself better than the national average in regard to the availability of and workplace policies supporting academic progression, academic progression for nursing, leadership opportunities for nurses, nursing working together and availability of workforce data.
- Hawai‘i also rated itself better than the national average and it’s previous rating for public awareness of nursing workforce issues, scope of practice legislation and regulation and interprofessional collaboration. The last item improved 17% from 2013 and is 34% higher than the national average.

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