



Summer 2014

## HAC LEADERSHIP

The Hawai'i Action Coalition is co-led by leaders of the Hawai'i State Center for Nursing, Hawaii Medical Services Association Foundation, Prime Care Services Hawaii, Inc., and The Healthcare Association of Hawaii.

These leaders represent strong partnerships and serve as the catalyst in engaging our community in nursing workforce issues.

## HAC CO-LEADS

Mary Boland, DrPH, RN, FAAN  
Dean and Professor  
University of Hawai'i at Mānoa School of Nursing

Beth Hoban RN, MAOM  
Founder, President, Chief Executive Officer  
Prime Care Services Hawaii, Inc

Rachael Wong, DrPH  
Vice President, Chief Operating Officer  
Healthcare Association of Hawaii

## HAWAII STATE CENTER FOR NURSING

Wendy Suetsugu, JD, MSN, RN  
Executive Director

## Future of Nursing: Leading Change, Advancing Health

The landmark Institute of Medicine report on the future of nursing called on "nurses, nursing education programs and nursing associations to prepare the nursing workforce to assume leadership positions across all levels, while public, private and governmental health care decision makers should ensure that the leadership positions are available to and filled by nurses."

## Hawai'i Action Coalition Priorities

The Hawai'i Action Coalition (HAC) plans and implements strategies across the state that support the *Campaign for Action's* goals and the Institute of Medicine's key recommendations. One of the HAC's 2014-2015 initiatives is to expand the boundaries and break down barriers to embed nursing leaders on boards. The following goals were established:

1. Identify current and potential nurse leaders.
2. Identify board/commission opportunities in the community (i.e., hospital, state, county, non-profit organizations).
3. Improve local nursing leadership capacity-building through participation in nursing leadership development programs.
4. Provide training and mentorship of nurses for board participation.
5. Identify and obtain fiscal resources to staff these efforts.

## Nurses on Boards and Commissions

American Hospital Association Health Care Governance Survey Report reveals nurse leaders make up 6% of hospital board membership.<sup>1</sup> If nurses want to guide health care system change, nurses must be prepared to serve in leadership positions, including community and governing boards. When nurses are valued members of organizational leadership they are better positioned to address the issues impacting health care. As a professional group, there's a need to prepare more nurses to manage health systems and lead health care transformation. The need to prepare more nurses to serve in leadership positions is currently one of HAC's highest priorities to improve local nursing leadership capacity building through participation in nursing leadership development programs. One strategy is to work with consumer stakeholders to explore opportunities to engage and mentor nurses into leadership positions. With current community leadership opportunities identified, the HAC is exploring ideas to engage future nurse leaders and increase their participation on boards within the community. HAC envisions bringing more nurses to the table to have their voices heard and influencing decisions the change the landscape of health care. The HAC is committed to providing leadership opportunities and securing resource funding to support this initiative for Hawai'i nurses.

<sup>1</sup>Data Source: 2011 AHA Health Care Governance Survey Report; survey (conducted in 2010) of 1,052 hospital CEOs and 468 board chairs of nonfederal community hospitals in the United States.

## FUTURE OF NURSING™ Campaign for Action

The Hawai'i Action Coalition is part of the Future of Nursing: *Campaign for Action*, a nationwide movement to improve health and health care through nursing. An initiative of AARP and the Robert Wood Johnson Foundation, the *Campaign* includes Action Coalitions in 50 states and the District of Columbia working to implement the Institute of Medicine's *Future of Nursing* recommendations.

## Members of Hawai'i Action Coalition

Art Gladstone, Straub Clinic and Hospital  
Barbara Kim Stanton, AARP  
Beth Giesting, State of Hawai'i  
Cheryl Albright, University of Hawai'i  
Christina Vocalan, HPCA  
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Loraine Fleming, Board of Nursing  
Lori Kaneshige, Kapiolani Medical Center  
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[campaignforaction.org/state/hawaii](http://campaignforaction.org/state/hawaii)  
[www.twitter.com/Campaign4Action](https://twitter.com/Campaign4Action)  
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