



Hawai'i State Center for Nursing
 Advisory Board Meeting Minutes
 Tuesday, January 14th, 2020 at 5:30 PM-7:00PM
 Hawai'i State Center for Nursing
 Conference Room – C105 H
 Biomedical Sciences Building - 1960 East-West Rd, Honolulu, HI 96822

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ATTENDANCE:

Name	Present	Name	Present	Name	Present	
Susan Young, Chair	Yes	Rose Hata	Yes	Laura Reichhardt, Director HSCN	Yes	
Julio Zamarripa, Vice Chair	Yes	Anne Scharnhorst	Yes	Katherine Finn Davis, Assoc. Director EBP	Yes	
Beth Hoban	No	Arthur Sampaga	Yes	Carrie Oliveira, Researcher, HSCN	Yes	
Susan Lee	Yes			Liane Muraoka Hussey, Pgm Lead., HSCN	Yes	
Bonnie Castonguay	Yes	Mary Boland, Ex Officio	No	Brianne Atwood, Pgm Coord., HSCN	Yes	
Members present total:			8	Present total:		13

TOPIC	DISCUSSION	ACTION
Welcome and Introductions: Call to Order Susan Young	The HSCN Advisory Board meeting was called to order at 5:06 PM. A welcome statement was provided by the Board Chair Susan Young. Round table introductions from Advisory Board members and Staff members present followed. Member quorum was met for the meeting. Welcome and Introductions concluded at 5:33 PM.	None
HSCN Policy Update Laura Reichhardt	Policy and Legislative Update	None

TOPIC	DISCUSSION	ACTION
	<p>Laura Reichhardt provided a presentation on the current policy and legislation relevant to nursing. An overview of the Presentation is provided below.</p> <p>The HSCN does not currently have any legislation it is directly working on for the upcoming session.</p> <p>Current Policy</p> <ul style="list-style-type: none"> • <u>Nurse Licensure:</u> <ul style="list-style-type: none"> • Nurse License Compact is likely to be reintroduced in the upcoming session. • Enables nurses to utilize their home state Nurse License. • Over 25 states participate in the Nurse License Compact. • Does not change your States scope of practice, regulatory requirements or license fees. • There are some challenges from a workforce perspective related to forecasting, tracking and planning, however it is largely viewed as beneficial to employers. • <u>Bills proposing to include APRNs:</u> There are two bills related to APRN's which will be introduced in the coming session. <ul style="list-style-type: none"> • Medical Aid in Dying; <ul style="list-style-type: none"> • Not enough physicians participating in Medical Aid and Dying. • Adding APRN's to be the primary and secondary authorizer. • Decrease the 20 day wait time for patients. • Aspiration Abortion; <ul style="list-style-type: none"> • There is a shortage of Physicians performing these services in our state. • APRN workforce is both competent and accessible. • Full formalized training for APRNS in this area is very limited. • Both Bills are potentially controversial for APRNS. • The HSCN role in these bills will be to take a neutral stance, focusing on APRN competencies, scope and training. • <u>Access to Education:</u> There are two bills focuses on access to education. <ul style="list-style-type: none"> • Loan Repayment; <ul style="list-style-type: none"> • Education loan repayment for providers. • At this time is not clear if the bill will ask for funding for additional license levels or the original group, which did include APRN's. • **Rural Workforce Development Fund to Reduce Barriers to Certified Testing Facilities** <ul style="list-style-type: none"> • Direct result of the Center for Nursing work investigating testing availability and opportunity across the islands. • One of the barriers for developing the Nursing workforce is the need for Nurses to travel to O'ahu. • <u>Culture of Health:</u> There are several bills being introduced related to the Culture of Health, these include; <ul style="list-style-type: none"> • Medicaid Adult Dental Coverage • Housing/Homeless 	

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	<ul style="list-style-type: none"> • Environmental Health • Alcohol, substance abuse and mental health <p>Nurse Licensure Compact Forum Discussion: Meeting held on Jan 14th, 2020 to discuss the implications.</p> <ul style="list-style-type: none"> • Implications discussed: <ul style="list-style-type: none"> • There are some financial losses to compact state license fees. • 1/3 of our nurses live out of state, which represents potential financial losses for the Board and the Center. • Could adversely impact the Center’s workforce research and affect things such as disaster planning, forecasting and overestimation of national. • Proposed Actions: <ul style="list-style-type: none"> • Improve understanding on impacts of NLC on the workforce. • Identify barriers and opportunities for in-state data collaboration. • Explore alternative data sets as new sources for compounded data. <ul style="list-style-type: none"> • Data governance will need to be addressed. • State and regional data, in addition to National data could strengthen workforce planning. • Highlight importance of state-data analysis. • Conclusion: <ul style="list-style-type: none"> • NLC may be good for employers and individual nurses, but it makes a very challenging environment for workforce assessment and planning. <p>Policy and legislative update concluded at 6:04 PM.</p>	
<p>Preceptor Tax Credit Laura Reichhardt</p>	<p>Preceptor Tax Credit Status Update</p> <p>Laura Reichhardt provided an update on the current state of the 2019 Preceptor Tax Credit for the first year. An overview of the discussion is provided below.</p> <p>The Preceptor Tax Credit Assurance Committee finalized the list of 2019 tax credit recipients.</p> <ul style="list-style-type: none"> • Tax Credit Summary <ul style="list-style-type: none"> • 66, 298 Total Rotations • 1,029 Unique Rotations • 367 Tax Credits • 197 Preceptors • Tax Credit Recipient Breakdown <ul style="list-style-type: none"> • 31 APRN (16%) • 17 PH (9%) • 149 MD/DO (75%) 	<p>None</p>

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	<ul style="list-style-type: none"> • Challenges: <ul style="list-style-type: none"> • Law restricts credits to be for primary care providers only. <ul style="list-style-type: none"> • Credit only available to uncompensated preceptor. • Providers must precept in Hawai'i. • Credit eligible only for MD, DO's, APRN's and Pharmacist preceptors. • Must train an individual enrolled in an in-state school. • Primary Care is hard to define! <ul style="list-style-type: none"> • Was particularly challenging for Pharmacy, due to the way they define their practice. • Behavioral Health was excluded entirely due to its status as a specialty. • Specialists are needed in development of primary care providers. <p>Data entry was a challenge. Cleaning and finalization were even more challenging.</p> <ul style="list-style-type: none"> • A large number of individuals qualified, however did not register and did not receive a tax credit. • A larger number of individuals registered than proved to be eligible due to specialty area. • The completion of data entry within prescribed timeframes proved challenging and created additional work at the end of the year. <p>Preceptor Tax Credit update concluded at 6:15 PM.</p>	
<p>Healthcare Workforce Initiative Laura Reichhardt</p>	<p>Healthcare Workforce Initiative</p> <p>Laura Reichhardt provided an update on the current state of the HSCN work on challenges identified by the Healthcare Workforce Initiative. An overview of the discussion is provided below.</p> <p>HSCN held several meetings to identify additional barriers;</p> <ul style="list-style-type: none"> • Meeting were held in December between HSCN, KCC and UH Mānoa to • Meetings held with Long Term Care Centers in October 2019. • Deans and Directors in Education to identify barriers in October 2019. <p>Clinical Placement for Allied health remains a state-wide need. The HSCN has continued to work towards identifying need and assessing the environment to determine HSCN's future efforts in this area.</p> <ul style="list-style-type: none"> • Data: Some data sources have been identified which may assist in gauging the depth and breath of the need for clinical placement assistance. • Assessment: Needs analysis has begun with the assistance of Dean Lisa Radak, with Kapi'olani Community College Health Sciences. • HSCN Will continue to work with stakeholders to assist where possible and assess options which may meet the states needs. <p>Healthcare Workforce Initiative update concluded at 6:21 PM.</p>	<p>None</p>

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<p>Hawaii Action Coalition</p> <p>Laura Reichhardt</p>	<p>Hawaii Action Coalition</p> <p>Laura Reichhardt provided an update on the current state and activities of the Hawai'i Action Coalition. An overview of the discussion is provided below.</p> <p>The Action Coalition is an initiative of the Robert Wood Johnson Foundation and AARP Centers for Champions of Nurses in America (CCNA). The HSCN is the administrator of the Hawai'i Action Coalition (HAC). Beth Hoban, Dean Mary Boland and Laura Reichhardt work with HAC.</p> <p><u>HAC Goals include:</u></p> <ul style="list-style-type: none"> • Create Healthier, More Equitable Communities through Accessible Data. <ul style="list-style-type: none"> • Increase data related to diversity of the nursing workforce and populations served. <ul style="list-style-type: none"> • Carrie Oliveira has worked towards increasing the number of questions that can inform nurses contribution to the culture of health, such as telehealth and homeless populations. • Improve accessibility of data with development of regional and topical infographics. <ul style="list-style-type: none"> • The HSCN researcher has made the data more accessible through availability of tables and through CNE workshops on Data utilization • Access to Care & Making Health a Shared Value. <ul style="list-style-type: none"> • Improving access to care for school aged children through Hawai'i Keiki: Healthy and Ready to Learn program. <ul style="list-style-type: none"> • 21 nurses working in Hawai'i public schools • Funding for the program has gone from zero to 3.2 million. • Policy Engagement and Fostering Cross-Sector Collaboration to Improve Wellbeing. <ul style="list-style-type: none"> • Establish nursing student legislative internships. • Broadly disseminate state nursing policy activities. • Convene APRN Policy and Practice Taskforce. • Engage in cross-sector workforce development initiatives. • Increase Diversity and Promote Nurse Leadership. <ul style="list-style-type: none"> • Increase diversity and representation of nurses in leadership positions. <ul style="list-style-type: none"> • The HSCN Board has diversified to include broad settings, additional gender representation and representation from Neighbor Islands • Increase access to leadership development with Leadership In Action conference scholarships for neighbor island residents. <p>Activities</p> <ul style="list-style-type: none"> • Workforce Supply optimization – see infographics • APIN focus on Neighbor Island academic progression • Hawai'i Keiki supporting school and community wellness • Nursing students placed at the legislative session <ul style="list-style-type: none"> • Course developed to support student learning 	

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	<ul style="list-style-type: none"> • APRN Practice and Policy Working Group • Support leadership development with inclusive representation <ul style="list-style-type: none"> • HSCN • Leadership in Action • EBP <p>The Hawai'i Action Coalition update concluded at 6:28 PM.</p>	
<p>New Business</p> <p>Susan Young</p>	<p>New business concluded at 6:46 PM.</p> <p>Chair Susan Young queried the group on new business to discuss or further questions on work by HSCN and asked members to</p> <ul style="list-style-type: none"> • <u>Report:</u> Susan commended Carrie Oliveira on the recent report release and the high level of professional presentation • <u>New Board Leadership Elections:</u> <ul style="list-style-type: none"> • Elections are due in May 2020. • A New Chair and Vice Chair will be elected. • The members were requested to review the Roles and Responsibilities and submit nominations. • <u>Next Meeting is to be Held April 7th, 2020;</u> <ul style="list-style-type: none"> • Members reviewed the upcoming draft calendar and discussed changing the meeting schedule to accommodate member conflicts. • Julio Zamarripa made a motion, seconded by Rose Hata, to move scheduled meetings to the third Tuesdays of the Month. Members voted unanimously to change the meeting dates to the third Tuesday. • The new schedule will begin immediately, with the next meeting scheduled to be held on April 21st 2020. • The May meeting will be held on May 19th and will include a Legislative Recap and Leadership Voting. • The August meeting will remain on the 15th of August and be sponsored by member Susan Lee for the O'ahu Country Club, if space is available. • The Board will try to identify a location for a fieldtrip meeting. If a location cannot be secured, the meeting will be held in the HSCN Conference Room. • <u>Upcoming HSCN CNE Activities;</u> <ul style="list-style-type: none"> • First CNE Activity was conducted by Brianne Atwood for CCPS on the 10th of January • Carrie Oliveria will conduct a data webinar on January 16th. • Laura Reichhardt and Dr. Amy Grace will conduct a webinar on State Policy on January 29th. 	<p>HSCN will contact Rehab Hospital of the Pacific to inquire about the availability of a site visit and HSCN Board Meeting</p>

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	<ul style="list-style-type: none"> HSCN is holding a workshop on APRN Coding and Billing on the 31st at Queen's conference Center, provided by a guest content expert from Arizona. The workshop has been fully booked and sold-out immediately. 	
Adjournment	Meeting adjourned by chair Susan Young at 6:46 PM.	
Next Meeting	The next Board Meeting will be held on April 21st, 2020. Location to be determined.	

Please contact Brianne Atwood at 808-956-0545 or batwood@hawaii.edu for questions and additional information.