



Hawai`i Action Coalition

Transforming nursing and healthcare in Hawai`i

December 2015

BACKGROUND AND PURPOSE

The Institute of Medicine report, *The Future of Nursing: Leading Change, Advancing Health*, released in October 2010 created a blueprint for nurses to contribute to improving the quality of healthcare through the design and improvement of public and institutional policies at the national, state, and local levels. With the report as a framework, *The Campaign for Action* was created. This initiative is supported by AARP, the AARP Foundation and the Robert Wood Johnson Foundation (RWJF), to ensure all Americans have access to high-quality care, with nurses contributing to the full extent of their capabilities.

Based on broad and diverse community letters of support and partnerships, the Hawai`i Action Coalition was selected as an Action Coalition in 2011. The Hawai`i Action Coalition is co-lead by the Hawai`i State Center for Nursing, University of Hawai`i at Mānoa School of Nursing and Prime Care Services Hawai`i, Inc.

HAC PRIORITIES

The Hawai`i Action Coalition (HAC) plans and implements strategies across the state that support the *Campaign for Action's* goals and the Institute of Medicine's key recommendations. One of the HAC's initiatives is to expand the boundaries and break down barriers to embed nursing leaders on boards. The following goals were established:

1. Identify current and potential nurse leaders .
2. Identify board/commission opportunities in the community (i.e., hospital, state, county, non-profit organizations).
3. Improve local nursing leadership capacity-building through participation in nursing leadership development programs.
4. Provide training and mentorship of nurses for board participation.
5. Identify and obtain fiscal resources to staff these efforts.

ACTIVITIES IN 2015

IDENTIFY CURRENT AND POTENTIAL LEADERS

- Add leadership activity questions to the 2015 nursing workforce survey to help identify leadership engagement by the LPN, RN, and APRN workforce in Hawai`i. Preliminary findings indicate nearly 4% of nurses are engaged in leadership activities.
- Dissemination of nursing facts and strategies will continue with updates to the LPN, RN, and APRN infographics and development of academic progression and leadership infographics for local, state, and national use.

ENGAGE NURSES IN LEADERSHIP OPPORTUNITIES

- Launch a nurse profile series in the summer of 2015 to highlight leadership activities and excellence in practice by nurses across the Hawaiian Islands.
- Actively monitor board opportunities on state and local databases.

HAC CO-LEADS

Beth Hoban RN, MAOM
Founder, President, Chief Executive Officer
Prime Care Services, Hawai`i, Inc

Mary Boland, DrPH, RN, FAAN
Dean and Professor,
University of Hawai`i at Mānoa

Laura Reichhardt, MS, APRN
Director,
Hawai`i State Center for Nursing



ACTIVITIES IN 2015, CONT

Membership:

Art Gladstone, Straub Clinic and Hospital and Pali Momi Medical Center

Barbara Kim Stanton, AARP

Beth Giesting, State of Hawai'i

Cheryl Albright, University of Hawai'i

Christina Vocalan, HPCA

David Sakamoto, Department of Health

Gary Okamoto, Aloha Care

Glenda Tali, University of Phoenix
Gwen Anderson, Chaminade University

Joy Barua, Kaiser Permanente Hawaii

Kelley Withy, Hawaii/Pacific Basin Area Health Education Center

Lani Tsuneishi, Hawai'i State Hospital

Laura Westphal, Castle Medical Center

Lorraine Fleming, Board of Nursing

Lori Kaneshige, Kapiolani Medical Center

Lynette Landry, Hawai'i Pacific University

Romala Sue Radcliffe, SHPDA

Stephanie Marshall, University of Hawai'i

Susan Young, University of Hawai'i, Kapolei

Susie Lee, Hawaii Health Systems Corporation

IMPROVE LEADERSHIP CAPACITY BUILDING

- Hawai'i nurses exceeded the goal of one nomination per year for leadership development or recognition with one local and three national leadership development recognitions
 - Laura Reichhardt, Pacific Century Fellows Program
 - Joan Takamori, Robert Wood Johnson Public Health Leader Program
 - Deb Mark, inducted to Fellows of American Academy of Nursing
 - Alice Tse, inducted to Fellows of American Academy of Nursing
- Partnership with the American Organization of Nurse Executives – Hawai'i Chapter for the 2015 AONE Conference "Leadership In Action" resulted in doubling of conference days, speakers, and attendees with reported high satisfaction and value in conference evaluations.

TRAINING AND MENTORSHIP ACTIVITIES IN 2015—STUDENT ENGAGEMENT

- Student engagement continues with Hawai'i Student Nursing Association, including participation nursing panels, summits, and discussions.
- In the 2015 legislative session, one nursing student was a legislative intern and two nursing students have been identified for the 2016 session.

ROBERT WOOD JOHNSON FOUNDATION NATIONAL ACTION COALITION SURVEY RESULTS

A 2015 national survey of Action Coalitions, nationwide, found that:

- The HAC rates itself better than the national average in regard to the availability of and workplace policies supporting academic progression academic progression for nursing , leadership opportunities for nurses, nursing working together and availability of workforce data.
- Hawai'i also rated itself better than the national average and it's previous rating for public awareness of nursing workforce issues, scope of practice legislation and regulation and interprofessional collaboration. The last item improved 17% from 2013 and is 34% higher than the national average.

CONTACT HAC:
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